



# PHEC Newsletter

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## Editorial

Pakistan’s recent housing and population census depicts that almost two-thirds of the country’s population comprises of youth. Despite being a dividend, this youth bulge is proving a burden on country’s economy. Our youth (especially educated people) does not possess the necessary skills for the jobs available in the market. In our universities and colleges, we are still practicing those old-fashioned and archaic approaches and teaching methodologies which the world has dropped decades ago.

At the global level, the learning approach has altogether been changed. Now the focus is on human resource development. Equipping youth with avant-garde skills, focusing conceptual learning and skill transfer is which are the imperative of human resource development. It is dire need of the time to develop our curriculum, pedagogy, and learning outcomes in line with these imperatives of the economy.

Punjab Higher Education Commission (PHEC) is determined to bring a qualitative change in the higher education sector by adopting the productive innovative approaches of the day in teaching and research. Through carefully planned capacity building and other initiatives, PHEC is smoothly pacing towards its mission. The Punjab Higher Education Commission Act 2014 empowers it for the amelioration of the higher education sector of Punjab. The Commission meetings serve as a beacon for decisions and guidelines on such matters. PHEC act in accordance with the decisions of its Commission. The Commission is autonomous; meetings of its members are convened at regular intervals as laid down in its Act.

PHEC eulogizes the government’s vision and making higher education a top-priority on its reformative agenda. To enhance the visibility and repute of our educational institutions on global ranking radars, we are working in conformity with the agenda of the government.

Dr. Muhammad Shahid Soroya  
Editor-in-Chief

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## Capacity Building of College Faculty

# PHEC Launches 12-Day Training Program for APs of Public Sector Colleges



In line with the imperatives of the modern knowledge economy, Punjab Higher Education Commission launched a 12-day capacity building workshop for the newly inducted and already serving Assistant Professors (APs) of public sector colleges of Punjab. Approximately 600 APs would be provided capacity building training, in five batches each comprising of 115, in andragogy, communication, leadership and classroom management areas. The inaugural ceremony of the program held at Faculty Development Academy (FDA) of Punjab Higher Education Commission. Provincial Minister for Higher Education Raja Yassir Humayun Sarfraz was the chief guest at the event. Chairperson PHEC Prof. Dr. Mohammad Nizamuddin, Vice Chancellor University of Education Prof. Dr. Rauf e Azam, DG Training PHEC Mr. Anees Sadozai, DG HRD PHEC Ms. Zia Batool, DG (AH&R) Dr. M. Shahid Soroya, and guests from Canada, Germany and Turkey attended the opening ceremony.

Addressing the participants Minister for Higher Education said, “Government of Punjab believes in investing in human development; for this, we are working to develop the human resource through providing

“  
**Establishment of Faculty Development Academy is indeed a tremendous achievement by PHEC in catering to the needs of continuous professional development in higher education sector**  
 ”

**Raja Yassir Humayun Sarfraz**  
 Minister for Higher Education Punjab

opportunities of higher learning, training, and capacity building with the support of PHEC”. He further said that the government had been focusing on an overhaul of the mechanism and processes currently in place for higher education reforms, “We as part of our 100 days program has placed the most ambitious education agenda in Pakistan’s history; professional

development of college and university faculty is our top priority” He stressed that the faculty members were the real change agents of the society and for that they had to demonstrate and foster excellence in research, teaching, professional activities and policy development at a variety of levels – within academic discipline, academic institution and their communities.

Commending the efforts of Punjab Higher Education Commission in accomplishing the government agenda on human development, the minister said that the establishment of Faculty Development Academy was indeed a tremendous achievement in catering the task of continuous professional development (CPD) effectively, “I am confident enough that this training program will provide you with the relevant knowledge and skills that are prerequisite for quality learning and management inside your classroom” The minister maintained that PHEC had structured the FDA in a purposeful



manner and had engaged the best possible resource persons as trainers.

Addressing the ceremony, Chairperson PHEC Prof. Dr. Mohammad Nizamuddin highlighted the aim of the FDA saying that FDA was a fully residential state-of-the-art training academy, where 1000 newly inducted lecturers of 715 public sector colleges from all 9 divisions of Punjab had been trained in pedagogy, andragogy, classroom management and leadership skills. He added that for faculty development, resource persons had been selected rigorously from various top universities and research institutes.

“Besides this, we have also taken various other initiatives to enhance the capacity of our faculty members especially of the college sector: we have launched split-PhD programs, Foreign and Indigenous Post-Doctoral Programs, and ITGs through which a huge funding opportunities are being provided to our faculty members for their professional and academic endeavours” Dr. Nizam further said.

Stressing on the role of teachers in human development Dr. Nizam said that there were about 25 million out of the school children in our country, they were our shared responsibility and we

all had to work for it. “If each teacher at a college and school takes the responsibility to bring 50 or 100 children in their community to schools, there would be no child left out-of-school in the country” he added.

Vice Chancellor UoE Prof. Dr. Rauf e Azam also spoke at the ceremony. He emphasized the need for Continuous Professional Development (CPD) training in actualizing the quality education agenda of the government. He lauded the sincere efforts of PHEC in achieving the goals and pledged his fullest support for the mission.

## Glimpses of the event





## PHEC Trains 230 Newly Inducted College Lecturers at Faculty Development Academy

Teachers in our Higher Education system usually join the teaching profession without any formal training in teaching methodology, learning psychology and classroom management, etc. They develop teaching skills out of their own experiences or from experiences shared by colleagues in course of their teaching career. Because of this non-formal and incoherent acquisition of knowledge of teaching-learning paradigms, the mastery on Andragogy among the faculty suffers from inadequacy, whereas revolutionary changes have taken place in higher education sector across the globe. Traditional methods of lecturing do not meet the demands of the dissemination of knowledge in classrooms effectively in today's scenario, where Outcome-Based Education and Student-Centered Teaching are the order of the day.

The Punjab Higher Education Commission is arranging in-house/residential 'induction Training of College Teachers', at its Faculty Development Academy to ensure more meaningful training on the specific modules and skills that are relevant to the business of newly recruited college teachers. The PHEC has included all the required courses/modules suggested by Higher Education Department to enable inductees learn latest Andragogical interventions.

There had been various meetings of the seniors officials of PHEC and HED since October 2017 with regard to mandatory 'Induction Training of Newly Recruited College Teachers', on its mechanism/action plan and after consultative talks/discussions and TNA the training was approved in mid-April



2018 to be launched at PHEC Faculty Development Academy Lahore from 23rd April 2018 for the training of 678 Lecturers.

The action plan, prepared by the Directorate of Training PHEC in collaboration with core team of PHEC comprising Director General Training PHEC, Director Training PHEC, Director HRD, PHEC and Director P&D PHEC, was presented to the Academic Committee (constituted by the Chairman Punjab Higher Education Commission) to seek professional advice from the experienced educationists and retired civil servants on various teacher training programs especially induction training of college teachers.

The committee thoroughly deliberated on the modules/training material, as requested by HED, proposed Resource Persons by considering their past performance in various training programs arranged by HEC, PHEC, GoP, and other organizations, etc., and finalized modules and names of

approximately 30 Resource Persons who have specialized in their respective fields. The committee further recommended that the training should be of 12 working days with at least 42 sessions on different modules covering all aspects of required training to ensure holistic training program.

The cooperation of all Resource Persons, especially the Special Secretary Higher Education Department, was very encouraging during the entire academic activity. The trainees also performed well and adhered to the code of conduct by setting example for the forthcoming batches.

A monitoring team other than the monitoring officers of SPU, HED & DPI office, comprising DG P&D PHEC, Director M&E PHEC, Director P&D PHEC and Director HRD PHEC, was constituted to regularly monitor the entire activities of induction training program so that no compromise be made on quality education/training.



The training of the first and second batch (115 each) of lecturers were held from 23rd April 2018 to 5th May 2018 and 7th May 2018 to 18th May 2018 respectively. The PHEC conducted pre and post-test and ensured computer practice on regular basis during 12

days' training program. A major focus was given to Micro-Teaching skills; the lessons of the trainees were videoed for reflections and assessment. At the same time, sports and other co-curricular activities were given due emphasis to provide trainees chance to remain

physically fit. The PHEC also arranged tours to Wagah border and National Museum of Science & Technology for the trainees. After the completion of training program PHEC senior management and HED representatives awarded certificate to trainees.

## Salient Features of The Program

**The training program was aimed to:**

- Train the participants in modern teaching methods and strategies.
- Prepare the faculty to understand their roles and responsibilities in Higher Education and to impart essential professional skills, competencies and attitudes.
- Shape the participants know the structure, functioning, governance in Colleges and to orientate them to become potential partners in institute building.
- Upskill the participants in methods of evaluation and assessment of diversified groups of students.
- Capacitate the trainees to become confident presenters in the classroom as teachers by improving their communication and presentation skills.
- Deliver round the clock conducive learning environment by promoting social interaction opportunities to learn and make others learn.
- Promote co-academic activities.
- Provide chance to trainees take care of their health through sports activities.
- Provide opportunities to engage and network with their colleagues through different sports activities and competition.
- Enable them to understand the importance of lifelong learning and equip them with necessary tools and online resources to be engaged in learning after the training.







## 13<sup>th</sup> Commission Meeting of PHEC

Punjab Higher Education Commission (PHEC) is smoothly pacing towards its goals of improving higher education and promoting research culture in Punjab. The Punjab Higher Education Commission Act 2014 empowers the chairperson to take initiatives for the amelioration of higher education sector of Punjab. The Commission meetings serve as beacon for decisions and guidelines on such matters. PHEC act in accordance with the decisions of its Commission. The Commission is autonomous in nature; meetings of its members are convened at regular intervals as laid down in its Act.

The 13<sup>th</sup> meeting of the PHEC Commission was held on May 11, 2018 under the Chairmanship of Prof. Dr. Mohammad Nizamuddin, Chairperson PHEC at PHEC Secretariat ASTP Lahore. The meeting was attended by Mr. Ihsan Bhutta

(Special Secretary HED, Govt. of Punjab), Dr Zafar Iqbal Qureshi (Chairman Accreditation Committee), Mrs. Farhana Afzal (MPA-Sargodha), Dr. Arshad Ali (Executive Director HEC), Lt. Gne. (R) Muhammad Akram Khan (Chairman Punjab Text Book Board), Prfo. Dr. Najma Najam (Ex-Vice Chancellor FJWU, Rawalpindi), Prof. Dr. Muhammad Khaleeq-ur-Rehman (Ex-Vice Chancellor GCU, Lahore), Prof. Dr. Rukhsana David (Principal, Kinnaird College for Women Lahore), Mr. Naeem Khalid (Dy: Secretary Agriculture Dept.), Mr. Manzoor Hussain (representative of Specialized Health Care & Medical Education dept.), and Mr. Khurram Jhanzeb (Chief Operating Officer PHEC & Secretary of the meeting).

The meeting started with the recitation of holy Quran. The Chairperson PHEC welcomed the members, thanked

Executive Director HEC for participating in the Commission meeting for the first time since the establishment of the commission and briefed the participants about the agenda of the meeting which included confirmation of the minutes of 12th meeting of the commission, held on Jan. 22, 2017; Accreditation matter - Minutes of the Meetings of Accreditation Committee; progress report on various activities of Punjab Higher Education Commission; Revision of Procedures, Guidelines & Criteria for the establishment of a chartered.

The commission members thoroughly deliberated upon the agenda items, gave their input/suggestion; appreciated PHEC and accorded approval to various items.





## Scaling Up the Learning and Research Opportunities



## PHEC inks MoU with UoG and UoE on International Split PhD Program

The Punjab Higher Education Commission (PHEC) signed Memorandum of Understanding (MoU) with two universities: University of Gujrat (UoG), Gujrat and University of Education (UoE), Lahore on International Split PhD Scholarship Program as a part of its pilot project.

In a ceremony that took place at the PHEC Secretariat, Arfa Software Technology Park, Lahore, on May 2018, the Chairperson PHEC Prof. Dr. Mohammad Nizamuddin and Vice Chancellor UoG Prof. Dr. Zia ul Qayyum signed the agreement. Senior officers from both organizations including Dr. Mohammad Shahid Soroya, Ms. Zia Batool, Mr. Musa Hassan, Dr. Fouzia Maqsood, and Dr. Farish Ullah Yousafzai were also present at the ceremony.

Speaking on the occasion, Prof. Dr. Nizamuddin said that through such progressive initiatives, PHEC envisaged maximizing opportunities for higher learning and research for the teachers of public sector higher education institutions. “We are

determined to enhance the capacity of the faculty of Higher Education Institutions by offering them an international exposure and funding their studies at top-ranked

“We are determined to enhance the capacity of the faculty of HEIs by offering them an international exposure and funding”

Prof. Dr. Mohammad Nizamuddin  
Chairperson, PHEC

international partner universities,” said the Chairperson. “PHEC has taken several initiatives for bringing qualitative reforms in the HEIs, the Split PhD program is such an initiative to enhance the theoretical and research capabilities of the scholars,” he added.

The Vice-Chancellor UoG Prof. Dr. Zia ul Qayyum lauded the efforts of Punjab Higher Education Commission and said that the initiative would help refine the research culture at local universities. “The faculty members would get an opportunity to study at top-ranked universities and would be engaged in research activities with foreign and local experts,” said the Vice Chancellor. “Such collaborations will also strengthen the research culture in Punjab” he added.

The second MoU under the project was signed on August 10, 2018 between PHEC and UoE at PHEC Sub-office University of Education, Township Campus Lahore; PHEC Chairperson Prof. Dr. Mohammad Nizamuddin and University of Education (UoE) Vice-Chancellor Prof. Dr. Rauf-i-Azam were the signatories.

At this event, PHEC Chairperson said that this program was meant to provide higher learning and research facilities at par with international standards to the faculty of colleges and universities.

“The UoE will administer the program with full financial support from the PHEC so that faculty members from public sector colleges and universities will be able to compete for this scholarship,” the chairperson PHEC explained.

Prof. Dr. Mohammad Nizamuddin said the PHEC would help UE to bring foreign faculty from top universities of the world to deliver intensive research training to the scholars. “The scholars will have foreign expertise available for their dissertation and will also be able to conduct research with international experts in foreign universities during their PhD program,” he said. PHEC would also extend travel grants and research grants to the selected scholars under this scheme, he added.

While appreciating the initiative, UE Vice Chancellor Prof. Dr. Rauf-i-Azam said the program would help strengthen international academic collaboration with foreign universities.



He said the scholarship program would benefit outstanding faculty members who were interested in pursuing quality higher education.

Under the MoU, faculty members of public sector universities and colleges would enrol in PhD programs offered by UoE, Lahore and UoG, Gujrat. The scholars will study 2-years of course work at these local universities and one year of research work at partner

international university of advanced countries.

This pilot program will be fully funded by the PHEC. Under the project, PHEC has already signed MoUs with the University of the Punjab, and Govt. College University, Lahore. PHEC also intends to scale up the program to other universities of Punjab in the coming months.

## PHEC Signs MoU with PU for Skill-based Education at Colleges

In order equip the students of public sector colleges with the necessary market-driven skills, Punjab Higher Education Commission (PHEC) signed a Memorandum of Understanding (MoU) with the University of the Punjab (PU), Lahore. The MoU signing ceremony held on August 16, 2018 at the University of the Punjab Quaid e Azam Campus Lahore. Chairperson PHEC Prof. Dr. Mohammad Nizamuddin, Vice Chancellor PU Prof Niaz Ahmad, Director External Linkages PU Prof Dr Kanwal Ameen, and Director General PHEC Dr Shahid Soroya were present on the occasion.

The MoU would develop a mechanism

for engaging the faculty of affiliated colleges in the external assessment. Both the parties would also explore the possibility of formulating articulation agreements between PU and the



community colleges for vertical mobility of students choosing to continue their academic career through transfer to the 5th semester of the BS 4

years programs offered at PU. PHEC will mainly share the financial expenses in carrying out activities under this MoU with mutual consent.

According to MoU, PHEC and PU would jointly conduct general and specialized training sessions to acquaint faculty of the affiliated colleges regarding implementation of the semester system as per rules and regulations of PU. Furthermore, faculty trainings will be conducted on modern teaching methodologies for the courses being taught in the specialized disciplines offered through the community college program.

**International Travel Grant (ITG) is one such step towards creation of a research culture in the province**



## **PHEC Grants 135 ITGs during April-September 2018**

Punjab Higher Education Commission (PHEC) is determined to strengthen the culture of research at HEIs of the province through creating opportunities for students as well as faculty members to present their research work at international conferences. This not only enhances the exposure of the scholars but also help them interact with the global leading researchers and experts of their field which enriches the scholars with the latest knowledge as well as with the trending advancements in their field. PHEC has several initiatives for students and faculty members, International Travel Grant (ITG) is one such step towards the creation of a research culture in the province. ITGs provide opportunities to our students, faculty members and other academic staff to present their research work at various international forums all around the world.

ITG programme has been successfully running since 2016; meetings of the ITG review committee are held every month and travel grants are awarded,

on merit, to the scholars meeting the criteria of the committee. The process is, however, competitive as all the applications are evaluated.

Various parameter are considered including scope of the conference, reputation of the organizers, professional standing of invited resource persons and keynote speakers, relevance of the conference with the applicant's professional career, relevance of the paper with current job description of the applicant, previous presentations in foreign conferences/seminars and research/publication track of the applicant in peer-reviewed journals. Till date PHEC has granted over 440 ITGs. These travel grants are fully funded and include airfare, registration fee, accommodation charges and daily allowance as per PHEC rules and policies. 70% of the total awarded amount is paid to the successful scholar in advance so that the scholars could have all pre-departure arrangements smoothly.

PHEC has conducted five meetings of the International Travel Grant Reviewing Committee from April to September 2018. A total of 135 travel grants have been awarded in this period. The awardees have presented their research work in different countries including Portugal, South Korea, Estonia, Iceland, UK, USA, Malaysia, Japan, China, Hungary, Canada, Italy, Australia, Czech Republic, France, and Spain.

**70% of the award  
money under ITG is paid  
to the successful scholars  
in advance, whereas the  
remaining 30% is released  
upon submission of  
vouched accounts**



# PHEC Launches “Research Grants for Indigenous Post-Doctoral Fellowship” Program

Since its inception, Punjab Higher Education Commission (PHEC) has been working extensively on implementing various faculty development programs to improve the quality of teaching & research in the Higher Education Institutes (HEIs) of Punjab including allocation of funds for the award of foreign PhD Scholarships, foreign Post-Doctoral Fellowships, International Travel Grants (ITGs) etc. Now, PHEC has taken another step to further this goal by announcing the “Research Grants for Indigenous Post-Doc Fellowships” to the faculty members of public sector universities and colleges of Punjab. PHEC has split

this program into two phases:

## A-Selection of Research Supervisors and Award of Research Grants

In the first phase the Research Supervisors has been identified. PHEC invited applications/proposals for Research Grants for Indigenous Post-Doctoral Fellowships (12 months) from senior faculty members having Post-Doc in the social sciences discipline through their respective institutions. The PHEC Research Grant Selection Committee selected twelve (12) research proposals through a rigorous evaluation process. The successful candidates, whose proposals

qualified, are the research supervisors for the implementation of the grants as well as the supervisor of the Post-Doc fellows / researchers.

## B-Selection of Post-Doctoral Fellows

In the second phase after the selection of Research Supervisor, “Indigenous Post-Doctoral Fellowships” has been advertised against the selected research proposals. The applications were invited for Indigenous Post-Doc and short-listed candidates were interviewed by another Committee headed by the Research Supervisor. The selected candidates for the post-doc fellowships have been intimated.

## The applications have been invited against the following proposals

SN	Name of the Faculty Member	Title of Research Proposal	University
01	Prof. Dr. Imran Sharif Chaudhary	Impact of Climate Change on Yield of Major Food Crops in Pakistan	Bahauddin Zakariya University, Multan
02	Dr. Sarwat Sultan	Integrating Life Skills Education for Mental Health and Academic Benefits of Adolescents in Schools	Bahauddin Zakariya University, Multan
03	Prof. Dr. Saiqa Imtiaz Asif	Motivation and Self-Concept of Foreign Language Learners at an Early Age: A Case Study of Punjab	Bahauddin Zakariya University, Multan
04	Dr. Rizwan Ullah Kokab	Youth participation in Democracy: A Case Study of Punjab	Government College University, Faisalabad
05	Prof. Dr. Tahir Kamran	Revisiting Violence During Partition: Making Sense of Partition Violence in Punjab, 1947	Government College University, Lahore
06	Dr. Syeda Shahida Batool	Identity Formation versus Identity Crisis: The perspective of Adolescents	Government College University, Lahore
07	Prof. Dr. Fauzia Maqsood	Resilience to Political and Religious Violent Extremism and University Education: Policy Frameworks for Sustainable Higher Education in Pakistan	University of Gujrat, Gujrat
08	Dr. Muhammad Uzair-ul-Hassan	Equity Pedagogy as a Means to Cultivate Tolerance and Inclusion among Students with Diversity in Colleges and Universities	University of Sargodha, Sargodha
09	Dr. Anjum Naz	Education for women entrepreneurs; Perceptions, challenges and opportunities regarding empowerment, equity and employability	University of Sargodha, Sargodha
10	Prof. Dr. Muhammad Iqbal Chawla	A Critical appraisal of Pakistan's Fight against Religious Extremism: Achievements and Challenges	University of the Punjab, Lahore
11	Dr. Rafia Rafiq	Development and Validation of Psycho educational Program for Child Sexual Abuse Prevention in Elementary School Students	University of the Punjab, Lahore
12	Prof. Dr. Kanwal Ameen	Combating Fake News Era: Role of Academic Libraries in News Literacy of Students	University of the Punjab, Lahore

## PHEC Submits PC-1s for Two Schemes under ADP 2017-18

Besides focusing on the research and academic excellence programs in Punjab, PHEC also facilitates the higher education institutions in their planning process, which includes anticipated future needs, funding requirements, budget cycles, financial impacts and project phasing. Planning and Development (P&D) department of PHEC has been assigned the aforementioned duties. It oversees the development projects of higher education sector funded through the Annual Development Program (ADP), Government of Punjab.

P&D dept. has submitted a revised scheme for the construction of the building of GC Women University Sialkot on Acquired Piece of Land at Sialkot with a total cost amounting to Rs. 2,072.580 million in the month of May 2018. A second scheme regarding the up-gradation of Government College of Technology Rasul into Technology University Rasul with an

amount of Rs. 2,165.192 million has also been submitted in the same month.

In order to address the issues pertaining to the Sargodha Medical College, University of Sargodha and optimum



functioning of DHQ hospital, Sargodha a meeting was convened under the chairpersonship of Dr. Yasmin Rashid, Minister for Primary & Secondary Health Care Department, Punjab on September 13, 2018 in the Committee Room of Specialized Healthcare & Medical Education Department, Lahore. Director (P&D), PHEC has attended the said meeting from Punjab

Higher Education Commission (PHEC) side. A monitoring team of DG M&E, P&D department has visited "Staff Development Academy" of PHEC on July 20, 2018. Director (P&D), PHEC briefed the team about the objectives of establishing the Staff Development Academy by PHEC and the training programs executed so far in the academy.

A meeting was held in Higher Education Department (HED) under the chairmanship of Additional Secretary (P&B), HED on August 06, 2018 to discuss the issues pertaining to the Community Colleges project and "revamping of the Commerce stream" in the Punjab Province. Director P&D, PHEC has attended the meeting in HED Department and briefed the Additional Secretary (P&B) about the Community Colleges initiative of PHEC and shared the progress status of the scheme.

## PHEC Sends 40 Scholars on Foreign Postdoc Fellowships

An important part of the research landscape is broadening the horizons and developing collaborations with the leading institutions of higher learning at a global level. This nurtures the academic and research skills of the local scholars in their specialized areas of research. Postdoctoral Fellowships are very contributive in the attainment of this goal. It facilitates in the building of good relation between researchers from different institutions. Also, it offers a chance to researchers from a developing country to go and work with a colleague from the developed country using the good infrastructure of the research labs in developed countries so increasing the chance for real collaboration. The post-doc

fellowship, thus, enhances the ability of the PhD researchers to conduct independent research and development, to gain further experience and skills, and to build academic collaboration. Such experience certainly helps to obtain research-intensive employment in academia, industry and government agencies.

Establishing and promoting a competitive research culture is the need of the hour to promote higher education in Punjab to meet international standards. PHEC has always endeavoured to maximize the foreign opportunities for scholars. After successful completion of Phase I

and II, PHEC launched Phase III of this programme. After a rigorous and competitive reviewing process, a total of 40 foreign postdoc awards have been granted. The fellowship is fully funded. All the Post-doc Fellows will spend 9-12 months at prestigious universities around the globe.

Postdoctoral Fellowship is an attractive program to a highly-talented researcher to test their ability while meeting aggressive timelines. In the long term, this partnership will help in developing and expanding personal research networks, broadening teaching experience and give the flexibility to steer his research career.

## Exploring New Horizons for Academic Collaborations



## Chairperson PHEC Participates in International Forum on Cooperation and Development of Talent under "The Belt and Road"

Punjab Higher Education Commission (PHEC) takes every opportunity to vitalize the linkages with international universities and R&D organizations to enable a viable, productive and efficacious higher education and research culture in Punjab. We believe in investing in human capital development through the inculcation of the core competencies, marketable skills, and the introduction of joint ventures between industry and academia.

To this end, Chairperson PHEC Prof. Dr. Mohammad Nizamuddin participated in two-day International Forum on Cooperation and Development of Talent Cultivation under "The Belt and Road" held on Sep.26-27, 2018 in Beijing, China. The forum was jointly organized by Tianjin Polytechnic University, Tianjin Gong Ye Da Xue, Xiqing Qu, Tianjin Shi, China and was aimed at

embroidering new lines of cooperation with the international organizations for the development of human capital. At the forum, Chairperson PHEC met with the senior management of the universities, international participants and had given a detailed presentation of the higher education system, challenges and opportunities in Pakistan. He eulogized the CPEC and termed it as a "road to sustainable progress" for the region. Chairperson said that the project

constructing new universities and skill development centres, creating jobs and facilitating student/faculty exchange between Pakistan and China" he added. Chairperson PHEC maintained that PHEC had already collaborated with the Chinese Ministry of Education for the promotion of Chinese language and culture in Pakistan, "Pak-Tianjin University of Technology (PTUT) at Lahore is the right step towards promotion of technology education in

Pakistan. We are eyeing several others such projects in Punjab" the Chairperson said



was an excellent opportunity for the higher education sector, "it will help in

expertise in this sector.



## Capacity Building of Library Professionals

### PHEC Organizes Training Workshops at PU, IUB and UoG



As an imperative of modern knowledge economy, Punjab Higher Education Commission is fully cognizant of the importance of information management and training of the library professionals. Policy decisions, both at the institutional and national levels, are based upon the data yielded by the researchers, public and private institutions, and databases; Information Management and Library professionals are the people responsible to aptly manage such valuable data and databases.

The more a person is well versed and competent in data management, the more refined and fruitful policies will be formulated by the authorities;

however for this, training of the library professionals at regular intervals, is inevitable. Realizing this exigency and its mission towards creating a critical mass of knowledge management professional at provincial institutions of higher learning, Punjab Higher Education Commission (PHEC) organized training workshops at Islamia University of Bahawalpur (IUB), University of Gujrat (UoG) and the University of the Punjab (PU).

Two-day training workshops covered wide range of topics including Basics of Library Automation, System Administration using ILS KOHA, Introduction to System Management, Catalogue Administration, coupled

with hands-on training on KOHA were conducted on 19-20 April at IUB, 10-11 May at UoG, and 26-27 May at PU. Seasoned professionals and sage trainers delivered lectures and demonstrated the practical utility of the library automation and management software.

These training were organized by Information Management and Systems Development (IM&SD) department of PHEC. Capacity Building of Library Professionals is a flagship program of PHEC under which training workshops for the library professionals have been conducted across the province. More than 200 professionals from different organization have been trained.



Towards Strengthening a Research Culture in Punjab

# PHEC Sponsors 16 International Conferences during April-September 2018



PHEC has funded 13 national and international conferences during April-June 2018. Following are the details of these conferences:

The Punjab Higher Education Commission (PHEC) extends its fullest technical and financial support to Higher Education Institutions (HEIs) in organizing conferences, seminars and symposia to promote a culture of research.

**March 30-April 02, 2018**

International Conference on  
Pure and Applied Mathematics  
University of Management  
and Technology

**April 07-09, 2018**

International Conference on  
Recent Advances in Physics  
The University of Lahore

**April 11-12, 2018**

International Workshop on  
Development of youth at HEIs  
University of Sargodha

**April 16-17, 2018**

1st International Conference  
on Chemistry  
Lahore Garrison University

**April 17-18, 2018**

3rd International Health Trigon  
Summit 2018  
The University of Lahore

**April 24-26, 2018**

International Conference on  
Research in Special Education  
University of the Punjab

**April 25-27, 2018**

International Horticulture  
Conference  
PMAS Arid Agriculture  
University

**April 27-28, 2018**

National Medical Conference  
Harnessing the  
Cardiovascular Threats  
Superior University

**May 3-4, 2018**

Recent Trends and  
Opportunities to Enhance  
Citrus Production and Export  
University of Sargodha

**May 5, 2018**

Counter Balancing Politics  
and Aesthetics in  
Pakistani Literature  
University of the Punjab

**May 5-6, 2018**

Threats to Security in the 21st  
Century: Finding a  
Global Way Forward  
The University of Lahore

**May 9-11, 2018**

3rd International Conference  
on Biosciences  
Govt. College University Lahore

**June 21-23, 2018**

International Media Festival  
2018: Global Education,  
Professionalism & Commercialism  
University of Central Punjab

**August 27-30, 2018**

Algebraic Geometry and  
its Applications  
Govt. College University Lahore

**August 10-12, 2018**

Superior Entrepreneurial  
Expo  
Superior University

**September 4-5, 2018**

International Conference  
on Applied and  
Engineering Mathematics  
HITEC University Taxila

# Activities of Quality Assurance & Accreditation

The QA & Accreditation Division of PHEC is progressing towards addressing the issues regarding establishment of chartered institutions of higher education, streamlining the sub-campuses and regularization of academic programs of provincially chartered private sector HEIs of Punjab province. To improve the policy coverage on related matters, the division devises frameworks through identification of gaps in existing structures that helps developing rigorous policy guidelines and criteria for the purpose of ensuring provision of quality higher education across the province in accordance with the Criteria, Norms and Policies of provincial government that meets the minimum standards in higher education laid out by the Government of Pakistan.

## Accreditation Department

The Accreditation department of the Punjab Higher education Commission is performing its tasks in purview of the Section 10 (d) of PHEC Act 2014 (I of 2015) that entrusts PHEC to:

*(d). "cause monitoring and evaluation of the performance of the institutions and carry out accreditation of institutions including their sub-campuses, out-posts, faculties, departments and disciplines through Accreditation Committee;"*

Through its two-pronged strategy, the Accreditation department of PHEC making efforts to streamline the HEIs across the province that is:

1. Processing of the cases for the approval of new HEIs, Sub-Campuses of already established HEIs
2. Requests for the Patron's approval for addition of new academic programs (in addition to the ones approved under the charters of the respective HEIs)

The procedure of regularization of HEIs is steered by the Commission of PHEC and such cases are handled on the basis of principle decisions and terms of reference (TORs) defined by the Commission. At present, the private sector HEIs of Punjab represents 44 % of the higher education sector of the province and PHEC considers private sector as partners in achieving the goal of increased access to higher education at provincial level while not compromising on the quality standards. The basis of the yardstick for evaluating the requests of private sector HEIs is the provisions enlisted in their respective Charters and the policy of Government of the Punjab.

From July 2018 to September 2018 four provincially chartered private sector HEIs have been visited by PHEC for the purpose of Approval for Addition of Faculties/ Departments/ Regularization of Academic Programs that are as follows:

- I. Lahore Leads University, Lahore
- II. Hajvery University, Lahore
- III. University of Central Punjab, Lahore
- IV. Superior College, Lahore

### Facilitation Provided to the Accreditation Committee- Government of the Punjab

The Accreditation Committee is a 09 members' Committee constituted by Government of the Punjab mandated through Section 12 of the PHEC Act for making recommendations to the Commission of PHEC on matters related to Accreditation, Monitoring & Evaluation.

The Accreditation Committee reviews the reports of various Sub-Committees and forward its recommendations to the Commission of PHEC for further perusal. Furthermore, PHEC secretariat is also providing assistance to the Accreditation Committee in provision of working paper, minutes of the meetings and implementation of decisions taken in this regard. Reports of the aforementioned HEIs are in a decisional process through Accreditation Committee.

## Quality Assurance Department

The Quality Assurance department of the Punjab Higher Education Commission is performing its tasks in purview of the Section 10 (b), (f) and (q) of PHEC Act 2014 (I of 2015) respectively that entrusts PHEC to:

*(b). "formulate guidelines and recommend policies in line with national standards prepared by the Higher Education Commission*

*under which public and private institutions may be opened and operated in the Province;"*

*(f). "assist and advise the Government in quality enhancement and quality assurance of colleges;"*

*(q). "develop guidelines and facilitate the implementation of a system of quality assurance of institutions, based on the standards developed by the Higher Education Commission;"*



For improved policy coverage, grey areas in higher education sector of Punjab are highlighted and the QA & Accreditation Division is progressing towards addressing the issues regarding establishment of chartered institutions of higher education in the province and streamlining the sub-campuses of provincially chartered private sector HEIs of Punjab province. Focusing on the establishment of sub-campuses and multiple campuses in the same city by the Chartered HEIs of Punjab province, the PHEC has already notified the “Policy Guidelines for the Establishment of Sub-Campuses of Private Sector Universities/ Institutes in Punjab Province”.

To overcome the emerging challenges faced in establishment of chartered institutions of higher education in the province of Punjab, the QA & Accreditation Division is tasked to revise the outdated Procedures & Criteria for the Establishment of a New University/ Institution in Private Sector of Punjab- 2006. Through identification of grey areas by the human resource having hands-on experience in this respect, the revised document titled Procedures, Guidelines & Criteria for the Establishment of a Chartered Private Sector Institution of Higher Education in Punjab is in stage of finalization through scrutiny by various Committees including members from PHEC Secretariat, senior academicians and other stakeholders including Higher Education Commission, Islamabad so that a vigorous policy document is transpired that addresses major challenges faced by academia, students, managers of HEIs, Government and higher education sector of the province in general. The revised policy document will facilitate all the stakeholders involved in higher education

sector simultaneously ensuring that the policies of provincial government are in line with the minimum quality standards of the Government of Pakistan.

The QA department of PHEC is focused on improving the education being imparted in higher educational institutions of Punjab province. With the objective of encouraging the development of HEIs which foster vibrant intellectual and educational achievement, a framework for QA based Monitoring and Evaluation of HEIs is being developed that will serve as a source of assistance and guidance to HEIs and other relevant agencies in developing a culture of quality assurance. The tailored strategy developed by PHEC will focus on informing and raising the expectations of HEIs, students, employees and other stakeholders about the processes and outcomes of higher education. The system is being developed especially for Monitoring of HEIs in private sector to address the issues being raised continuously regarding poor quality of education being imparted in certain HEIs and violation of standards, rules and regulations of the government set for the purpose.

The QA department of PHEC is also in process of finalizing a framework for colleges in partnership with HED, Government of Punjab that will serve the purpose of quality enhancement and quality assurance of public sector colleges of Punjab operating under the Higher Education Department- Government of the Punjab. The draft “Manual of Minimum Quality Standards for Public Sector Colleges of Punjab Province” is in process of finalization and will be ready for implementation after its approval accordingly.

## PHEC Foreign PhD Scholars Outshine in Foreign Universities

PHEC awarded fully funded International Travel Grant to Dr. Muhammad Shahbaz from Government College Women University, Sialkot to present his paper at the 4th International Conference on Plagiarism Across Europe and Beyond in Izmir, Turkey. He won the “The Pakistani Solidarity Award”. ssionals have been conducted across the province. More than 200 professionals from different organization have been trained.

Muhammad Danyal Khan pursuing his PhD degree in Brunel University, UK got his paper accepted for publishing in an internationally recognized journal titled “Employee Relation Law Journal, published by Walters and Kluwer, USA”. Title of his paper is “Cyberbullying In Pakistan: Statistical, Legislative, And Social Awareness”.

A paper titled ‘Studying the interplay between curriculum, materials, personnel, and assessment policies in Pakistan: a framework for a language programme evaluation’ was presented by Shahzad Karim, PHEC Scholar at University of Sheffield, UK in the conference titled “Multidisciplinary Approaches to Language Policy & Planning” at Ontario Institute for Studies in Education, University of Toronto, Canada.

## Student Counseling and Guidance

### Punjab Higher Education Commission participates in Exhibitions



Punjab Higher Education Commission has always strived to inform the students, and their parents about the latest initiatives and projects of PHEC. This not only makes them aware of the latest news related to scholarships, fellowships, accredited programs, legal and illegal institutions but also help the organization to keep in a close contact with its external audience and get their feedback in order to revamp its policy on the project. To this end, Media & Publications Cell of PHEC has participated in two public exhibitions: one at Royal Palm, Lahore and other at Expo Centre, Lahore.

Media & Publications Cell participated in a two-day (July 28-29) "Express Career and Education Expo 2018" organized by Express Media Group at Royal Palm,

Lahore. A stall was placed there for the student guidance. Chairperson PHEC Prof. Dr. Mohammad Nizamuddin inaugurated the event. Information were disseminated about the latest scholarship opportunities, international travel grants, post-doctoral fellowships and legal/illegal campuses/programs of the higher education institutions (HEIs). More than 2000 students/parents/general public visited the stall and sought information/career guidance.

Media & Publications Cell also represented the organization in another exhibition organized by COMSATS University Lahore Campus in collaboration with nter-Universities Consortium for the Promotion of Social Sciences, on "6th Pak-China Business

Forum- Industrial Expo 2018 from 14th to 16th Sept. 2018 at Expo Centre Lahore. The event was attended by national and international participants.

A seminar on "CPEC: Opportunities and Challenges for Pakistani Universities" was also organized. The Chairman PHEC Prof. Dr. Mohammad Nizamuddin was the chief guest at the seminar. Executive Director HEC Dr. Arshad Ali, Rector UOL Dr. Mujahid Kamran, Vice Chancellor University of Education Prof Dr. Rauf-i-Azam, Murtaza Noor (organizer) along with other vice chancellors and higher officials of various universities participated in the seminar. The exhibition was attended by large number of students, business community, industrial person, and general public.





# Meetings



The Chairperson PHEC while in a meeting with the then caretaker CM Punjab Dr. Hassan Askari Rizvi. Matters related to higher education quality & access were discussed



Minister for Higher Education Raja Yassir Humayun Sarfraz presiding over a meeting at PHEC Secretariat, Lahore



Chairperson PHEC met with the newly appointed Vice Chancellor of the University of the Punjab, Prof. Dr. Niaz Ahmad Akhtar. The senior officers of PHEC were also present on the occasion.

A delegation from Arizona State University met with Chairperson PHEC to deliberate upon the Split PHD Program



# Meetings



Chairman Federal HEC Prof. Dr. Tariq Banuri visited PHEC Secretariat and had a meeting with Chairperson PHEC Prof. Dr. Mohammad Nizamuddin. Issues of shared importance such as development of higher education sector, autonomy of the universities, improving the global ranking of the HEIs and strengthening Accreditation Committees/Councils were discussed.



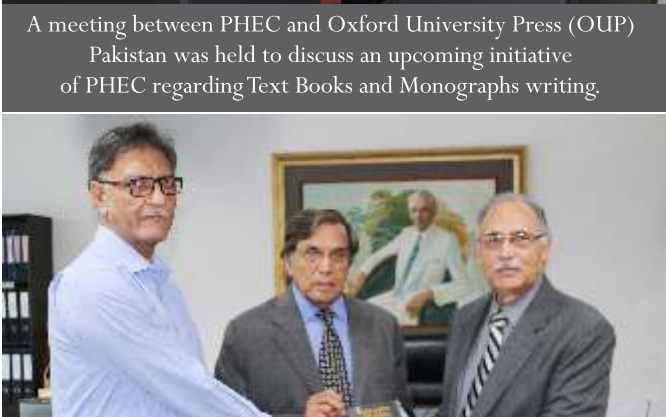
The Chairperson Prof. Dr. Mohammad Nizamuddin met with Ex-Secretary HED Khalid Saleem.



A meeting between PHEC and Oxford University Press (OUP) Pakistan was held to discuss an upcoming initiative of PHEC regarding Text Books and Monographs writing.



Chairperson PHEC presided over a Committee meeting of Punjab Tianjin University of Technology (PTUT)



Brig (R) Taimur Afzal Khan presenting his book on "Thoughts of Iqbal: Translation of Dr. Javaid Iqbal's Urdu Publication "Afkar-e-Iqbal (Tashreehat-e-javid)" to Chairperson PHEC.



A delegation from World Bank Pakistan met with Chairperson PHEC Prof. Dr. Mohammad Nizamuddin



An "Anti-Piracy Campaign in Punjab" jointly organized by the, PHEC, UoG and Pearsons publications



The Chairperson PHEC while attending a MOU ceremony between the Ministry of Inter-Provincial Coordination and American Institute of Pakistan Studies (AIPS)



# Convocations



1<sup>st</sup> Convocation of Government College Women University, Sialkot



Chairperson PHEC attended the convocation of Gulberg College for Women, Lahore as chief guest.

Chairperson PHEC attended the 3<sup>rd</sup> Convocation of the University of the Punjab Old Campus, Lahore





## Media Coverage

## PHEC inks MoU with UoG for Int'l Split PhD Program

By Our Staff Reporter

**LAHORE:** The Punjab Higher Education Commission (PHEC) on Friday signed a Memorandum of Understanding (MoU) with the University of Gujrat for International Split PhD Scholarship Program as a part of its pilot project. The signing ceremony took place at the PHEC Secretariat, Arfa Software Technology Park, Lahore. The Chairperson PHEC Prof. Dr. Mohammad Nizamuddin and Vice Chancellor UoG Prof. Dr. Zia ul Qayyum signed the agreement. Senior officers from both organizations including, Ms. Zia Baitool, Mr. Musa Hassan, Dr. Fouzia Maqsood, and Dr. Farish Ullah Yousafzai were also present at the ceremony.

Speaking on the occasion, Prof Dr Nizamuddin said that through such progressive ini-

tatives, PHEC envisaged to maximize opportunities for higher learning and research for the teachers of public sector higher education institutions. "We are determined to enhance the capacity of the faculty of Higher Education Institutions by offering them an international exposure and funding their studies at top-ranked international partner universities," said the Chairperson. "PHEC has taken several initiatives for bringing qualitative reforms in the HEIs, the Split PhD program is such an initiative to enhance the theoretical and research capabilities of the scholars," he added.

The Vice-Chancellor UoG Prof. Dr. Zia ul Qayyum lauded the efforts of Punjab Higher Education Commission and said that the initiative would help refine the research culture at local universities.

شرکت کی۔ اختتامی تقریب سے خطاب کرتے ہوئے ڈاکٹر نظام الدین نے کہا کہ انٹرنیشنل کمیونٹی نیشنل کیونٹینالوجی میں جدت کے باعث طلبہ کے رجحانات اور ان کی کتب بینی کی عادات بدل رہی ہیں جس میں اپنے آپ کو ان بدلتے حالات کے تقاضوں کے مطابق ڈھالنا ہوگا اپنے اندر بہترین اپلائی اور قائمہ صلاحیتیں پیدا کرنا ہوگی تاکہ ہم ان کی علمی ضرورتوں کو سمجھ سکیں اور ان کو بہتر انداز سے پورا کر سکیں۔

## PHEC head for modern translations into Urdu

**LAHORE:** Punjab Higher Education Commission (PHEC) Chairman Prof Dr Nizamuddin has stressed the need for translating modern knowledge into Urdu as the nations who are progressing are translating the latest scientific knowledge into their own languages.

Addressing the convocation of the Punjab University's Oriental College on Tuesday, Dr Nizamuddin said the medium of instruction in the academic institutions of China, Turkey, Iran and Korea was their national languages. "There are around 7,400 transla-

tions every month in Iran and they are making efforts to promote knowledge in their own language."

He stressed the need for strengthening the institutes of translation in Pakistan to enhance quality of education besides establishing language labs to resolve language learning-related problems. He offered PHEC's support for such projects initiated by academic institutions of higher learning.

FU Vice Chancellor Dr Nasira Jabeen said we needed to have expertise in both conventional and modern

fields of knowledge and there was need to maintain balance between eastern and western traditions.

She said the youth was the future and asset of the nation which had pinned high hopes with the young people regarding their contribution to development of the country.

As many as 154 master's degrees were distributed among the graduates in programmes of Urdu, Arabic, Persian, Punjabi and Kashmiri who completed their degrees in 2015 and 2016 sessions while five MPhil degrees were also awarded. — Reporter

## First batch 115 teachers to begin 12-day training

**Training part of PHEC's flagship programme titled Induction Training of College Teachers**

**OUR CORRESPONDENT LAHORE:**

The first batch of newly-inducted teachers belonging to public colleges will begin training their 12-day training from tomorrow (Monday).

The inaugural ceremony will be held at the Faculty Development Academy established by the Punjab Higher Education Commission (PHEC). The batch will consist of 115 college instructors from the nine divisions of Punjab. Higher Education Minister Raza Ali Gilani will be the chief guest at the event, while Higher Education

Department (HED) Secretary Dr Nabeel Awan will be the guest of honour. Other guests include PHEC Chairperson Dr Mohammad Nizamuddin and other officials from HED and PHEC.

The training is part of PHEC's flagship programme titled Induction Training of College Teachers. In two phases, more than a thousand newly inducted college teachers, including lecturers and assistant professors, will be given training in academic, administrative and financial areas.

In the first phase, around seven to eight batches will be trained while the assistant professors will be trained in the second phase. PHEC will provide the new inductees with residential facilities at the Faculty Development Academy.

## جدید علوم کا اردو میں ترجمہ کرنے کی ضرورت ہے، ڈاکٹر نظام الدین

ڈاکٹر نظام الدین نے پشاور میں منعقد ہونے والے ایک سیمینار میں کہا کہ پاکستان میں تعلیم کے شعبے میں اردو زبان کو اپنی اصل جگہ دینا ضروری ہے۔ انہوں نے کہا کہ جدید علوم کی اردو میں ترجمہ کی ضرورت ہے تاکہ پاکستانی طلبہ کو اپنی زبان میں تعلیم حاصل کرنے کی سہولت ملے۔ انہوں نے کہا کہ اردو زبان کو اپنی اصل جگہ دینا ضروری ہے تاکہ پاکستانی طلبہ کو اپنی زبان میں تعلیم حاصل کرنے کی سہولت ملے۔

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## انجینیئر کی پنجاب گجرات یونیورسٹی میں مفاہمتی ایساڈت پر دستخط

پشاور میں منعقد ہونے والے ایک سیمینار میں ڈاکٹر نظام الدین نے کہا کہ پاکستان میں تعلیم کے شعبے میں اردو زبان کو اپنی اصل جگہ دینا ضروری ہے۔ انہوں نے کہا کہ جدید علوم کی اردو میں ترجمہ کی ضرورت ہے تاکہ پاکستانی طلبہ کو اپنی زبان میں تعلیم حاصل کرنے کی سہولت ملے۔ انہوں نے کہا کہ اردو زبان کو اپنی اصل جگہ دینا ضروری ہے تاکہ پاکستانی طلبہ کو اپنی زبان میں تعلیم حاصل کرنے کی سہولت ملے۔



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## محققین کو آگے بڑھ کر کردار ادا کرنا چاہیے: ڈاکٹر نظام الدین

**پشاور میں انجینیئر کی پنجاب یونیورسٹی میں منعقد ہونے والے ایک سیمینار میں ڈاکٹر نظام الدین نے کہا کہ پاکستان میں تعلیم کے شعبے میں اردو زبان کو اپنی اصل جگہ دینا ضروری ہے۔**

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## اب تحقیق کا نام، محققین پالیسیاں بنیں گے اور ان کی نظر نظام الدین



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## Higher education

# 'Government believes in human development'

Minister vows to overhaul current mechanism for higher education

OUR CORRESPONDENT  
LAHORE

Provincial Minister for Higher Education Raja Yasser Humayun Sarfraz said the government of Punjab believes in investing in human development and work is being done to develop human resource. He said the objective would be achieved through opportunities of higher learning, training, and capacity building with the support of the Punjab Higher Education Commission (PHEC).

He was addressing the inauguration ceremony of the Induction training of college faculty (assistant professors) on Monday at the Faculty Development Academy (FDA) of PHEC.

Talking about reforms in the higher education sector, the minister said the government had been focused on an overhaul of the mechanism and pro-

cesses currently in place for higher education reforms. "We, as part of our 100-day programme, have placed the most ambitious education agenda in Pakistan's history. The professional development of college and university faculty is our top priority."

He stressed that faculty members were the real change agents of the society. To achieve their goal, the teachers would have to demonstrate and nurture excellence in research, teaching, professional activities and policy development on a variety of levels, the minister stressed.

He also shared that the government was planning to establish a state-of-the-art teachers training academy with the aim to provide world-class professional development and research opportunities to teachers. "I believe that CPD programmes are systematic and relevant to the needs of teachers and are vital for an entire ecosystem of innovation in the province."

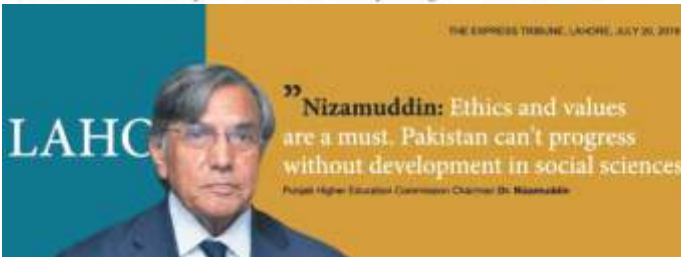
Commending the efforts of PHEC in accomplishing

the government agenda on human development, the minister said that the establishment of FDA was indeed a tremendous achievement as it effectively catered to continuous professional development (CPD).

The minister said the government is planning to establish a state-of-the-art Teachers Training Academy

"I am confident enough that this training programme will provide you relevant knowledge and skills that are prerequisite for quality learning and management inside the classroom."

The minister maintained that PHEC had structured the FDA in a purposeful manner and engaged the best possible people as trainers. Addressing the ceremony, Chairperson PHEC Professor Dr Mohammad Nizamuddin highlighted the aims of the FDA.



**"Nizamuddin: Ethics and values are a must. Pakistan can't progress without development in social sciences"**

Punjab Higher Education Commission Chairman Dr. Nizamuddin

## Punjab Govt. believes in investing in human development

By Staff

LAHORE: A 12-day faculty development training of assistant professors (APs) of colleges began at the Faculty Development Academy (FDA) of the Punjab Higher Education Commission (PHEC) on Monday.

Under the programme, 600 newly-inducted college APs will get communication, leadership and administrative training in the phased programme and 115 APs would get training in the

## 12-day training of 115 College APs starts at FDA of PHEC

By Staff

LAHORE: "Government of Punjab believes in investing in human development. For this, we are working to develop the human resource through providing opportunities of higher learning, training, and capacity building with the support of PHEC," said by the provincial Minister for Higher Education Raja Yasser Humayun Sarfraz while addressing the inauguration ceremony of the Induction Training of College Faculty (Assistant Professors) today at Faculty Development Academy (FDA) of Punjab Higher Education Commission.

The inauguration ceremony was attended by Chairperson PHEC Prof. Dr. Mohammad Nizamuddin, Vice-Chancellor University of Education Prof. Dr. Rauf A. Azam, DG Training PHEC Mr. Anwar Sultana, DG HRD PHEC Mr. Zaheer, DG UHRD, Dr. M. Shahid Sarwar, guests from Canada, Germany and Turkey and 115 Assistant Professors from public sector colleges of all 18 divisions of Punjab.

Talking about the reforms in higher education, the minister said the government is planning to establish a state-of-the-art Teachers Training Academy with an aim to provide world-class professional development and research opportunities to teachers. "I believe that CPD programmes are systematic and relevant to the needs of teachers and are vital for an entire ecosystem of innovation in the province."

## غیر نصابی سرگرمیاں پر تشدد ماحول کے خاتمے کیلئے نہایت ضروری ہیں، ڈاکٹر نظام الدین

لاہور (خبرنگار) انٹرنیوٹریٹی کنسورشیم برائے فروغ سوشل سائنسز کے زیر اہتمام 11 تا 13 دسمبر کو اسلام آباد میں ہونیوالے تین روزہ بین الاقوامی ایکسپو اور تعلیمی کنونشن کی مناسبت سے یونیورسٹی آف ایجوکیشن لاہور میں صوبائی سیکرٹریٹ کا افتتاح کر دیا گیا۔ صوبائی سیکرٹریٹ کے قیام کا مقصد پنجاب بھر کی سرکاری و نیم سرکاری جامعات کو بین الاقوامی کنونشن میں معاونیت فراہم کرنا ہے۔ چیئرمین پنجاب ایچ ای سی پروفیسر ڈاکٹر نظام الدین نے خطاب کرتے ہوئے کہا کہ طلباء کیلئے تعلیم کیساتھ ساتھ کردار سازی اور کونسلنگ کا عمل بھی جاری رہنا چاہیے۔ غیر نصابی سرگرمیاں پر تشدد ماحول کے خاتمے کیلئے نہایت ضروری ہیں۔

## اسسٹنٹ پروفیسرز کی پیشہ وارانہ تربیتی ورکشاپ کا آغاز

صوبے بھر سے 1600 اسسٹنٹ پروفیسرز مرحلہ وار ورکشاپ میں شرکت کریں گے

لاہور (ایجوکیشن رپورٹر) پنجاب ہائر ایجوکیشن کمیشن کے زیر اہتمام پنجاب کی 9 ڈویژنوں سے آنے والے اسسٹنٹ پروفیسرز کی 12 روزہ پیشہ وارانہ تربیتی ورکشاپ کا آغاز ہو گیا ہے۔ اساتذہ کو پیشہ وارانہ امور جن میں ان کی اخلاقی، فائدہ انداز اور انتظامی صلاحیتوں میں اضافہ اور جدید تدریسی و تحقیقی مہارتیں شامل ہیں پر تربیت دی جائے گی۔ مرحلہ وار تربیت کے اس پروگرام میں صوبے بھر کے سرکاری کالجوں کے کل 600 اسسٹنٹ پروفیسرز شرکت کریں گے۔ پہلے مرحلے میں 115 اساتذہ کو تربیت دی جائے گی۔ اختتامی تقریب پنجاب ہائر ایجوکیشن کمیشن کی یونیورسٹی آف ایجوکیشن ٹاؤن شپ کمپس میں واقع فیکلٹی ڈیولپمنٹ اکیڈمی میں ہوئی جس میں صوبائی وزیر برائے ہائر ایجوکیشن راجہ

# Professional development for assistant professors begins

By Our Staff Reporter

LAHORE: A 12-day faculty development training of assistant professors (APs) of colleges began at the Faculty Development Academy (FDA) of the Punjab Higher Education Commission (PHEC) on Monday.

Under the programme, 600 newly-inducted college APs will get communication, leadership and administrative training in the phased programme and 115 APs would get training in the

first phase.

Provincial Minister for Higher Education Raja Yasser Humayun Sarfraz said at the inauguration ceremony the government would invest in human development to foster human resource through providing opportunities of higher learning, training, and capacity building.

"It's the priority of the government to develop education agenda in Pakistan and provide professional training to the faculty of college and university under its 100 days programme," he said.

He urged teachers to demonstrate and promote excellence in research, teaching, professional activities and policy development at a variety of levels within academic discipline, institution and communities.

The minister said the government was planning to establish a state-of-the-art teachers' training academy to provide world class professional development and research opportunities to the teachers.

"I believe that continuous professional development (CPD) programmes

are systematic and relevant to the needs of teachers and are vital for an entire ecosystem of innovation in the province," he said.

He said that the faculty development academy would effectively cater to the task of CPD.

So far, 1,000 newly-inducted lecturers of 715 public sector colleges have been trained in pedagogy, classroom management and leadership skills. Master trainers have been selected from various top universities and research institutes. The commission has provided

huge funding for the professional and academic endeavors of the faculty members of the colleges in the province.

PHEC Chairman Dr. Nizamuddin said that there were about 25 million out of school children in the country and it was their responsibility to work for it. "If each teacher at a college and school takes the responsibility to bring 50 or 100 children in their community to schools, there would be no child left out-of-school in the country," he added.



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# Punjab HEC Foreign Post-Doc Fellowships Phase-IV (FY 2018-2019)

The Punjab Higher Education Commission, Government of Punjab invites applications from eligible public sector college teachers/university faculty in Punjab for the award of Foreign Post-Doctoral Fellowships for 9-12 months in **top 300** universities according to the QS World University Rankings 2019. The fellowships are designed to support faculty to improve their research and teaching skills.

## Eligibility Criteria

- Hold a PhD Degree from an HEC recognized university.
- Maximum 52 years of age on closing date.
- Be a regular (BPS or TTS) faculty member of Public Sector Universities/Colleges chartered by Government of Punjab.
- Submit a clearly written research proposal, relevant to the academic field.
- Must have obtained a placement in a reputed university/institute listed in top 300 universities according to the QS World University Rankings 2019. (<https://www.topuniversities.com/university-rankings/world-university-rankings/2019>)

## Ineligible Applicants

- Dual nationals.
- Applicants who are already availing any other scholarship/fellowships.
- Applicants who are not full time regular faculty in public sector college/university.
- Applicants who have availed any Post-Doctoral Fellowship in the last five (05) years.

## How to apply

### STEP 01

Please download the application form from the following website.

<http://punjabhec.gov.pk/foreign-post-doctoral-fellowships/>

### STEP 02

The duly filled application form along with all required documents must be submitted to the address mentioned below

Applications submitted by hand will not be accepted.

# LAST DATE TO APPLY 18 January, 2019

**Director**  
**Academics & Research**

**Address**  
Punjab Higher Education Commission  
10th Floor, Arfa Software Technology Park,  
346-B, Ferozepur Road, Lahore

[www.punjabhec.gov.pk](http://www.punjabhec.gov.pk)  
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