

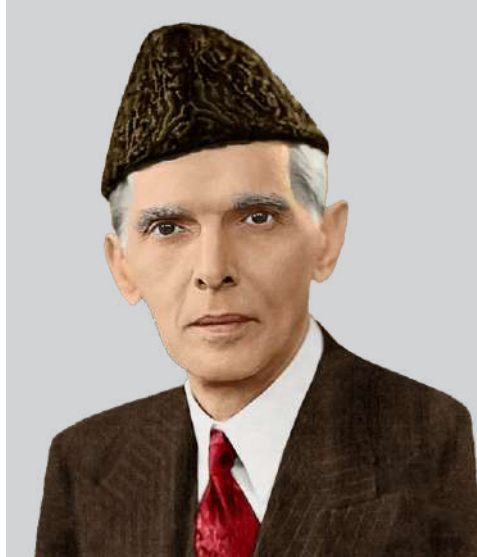
“Inspiring Innovation and Excellence”



2022-23

Annual Report

**Punjab Higher
Education
Commission**



"We must earnestly bring our educational policy and Programme on the lines suited to the genius of our people, consonant with our history and culture, and having regard to the modern conditions and vast developments that have taken place all over the world".

(Message at Education Conference 1947)

Quaid-i-Azam Muhammad Ali Jinnah



"Be aware of your own worth, use all of your power to achieve it. Create an ocean from a dewdrop. Do not beg from light from the moon, obtain it from the spark within you".

The legendary

Dr. Allama Muhammad Iqbal

Hakeem-ul-Ummat

Mufakkir-e-Pakistan

(<https://www.azquotes.com/quote/593552>)

OUR CORE VALUES



Vision

Facilitate and regulate Higher Education in Punjab to ensure standards and quality of education, and strengthen institutions to promote teaching excellence, research and innovation for advancing knowledge economy and prosperity of society.



Mission

To ensure high standard education at vast scale with emphasis on the following:

- Increasing access and ensuring quality in higher education.
- Promoting relevant research in universities as knowledge capital for socio-economic growth and technological development.
- Promoting Faculty Development Programs to improve teaching excellence.
- Developing competencies and skills for employment and global mobility through various initiatives.
- Helping to improve performance and good governance in HEIs through creating a balance between autonomy and responsibilities.
- Strengthening academia-industry linkages and international exchange programs.



"I have faith in the importance of receiving a high-quality education at the tertiary level. A quality education should empower students to become engaged and valuable contributors to society. Furthermore, it should offer the necessary outcomes for personal, communal, and societal advancement".

Syed Mohsin Raza Naqvi
The Chief Minister of Punjab

(<https://www.t.edu.pk/messages/chief-minister-punjab.html>)



"Higher education is of paramount importance in driving the advancement and prosperity of a nation. Universities have a vital role to play in cultivating a knowledge-based economy by prioritizing human resource development and undertaking cutting-edge research for the overall growth and development of the country".

Engr. Muhammad Baligh ur Rahman
The Governor of Punjab/Chancellor

(<https://pakobserver.net/governor-for-role-of-universities-in-promoting-knowledge-based-economy/>)



"Through its commitment to internationalization and cross-cultural ties, the Government strives to create a globally connected society that embraces diversity, facilitates cooperation, and leverages collective strengths for the betterment of its own nation and the world at large".

Mr. Mansoor Qadir

Provincial Education Minister/Pro-Chancellor
(International Student Convention 2023, Organised by PHEC)



"Through my ambitious vision and proactive approach, I aspire to position Punjab as a leader in education, fostering an environment where knowledge, innovation, and critical thinking thrive. By transforming the educational landscape, I seek to empower individuals, drive societal progress, and contribute to the overall development and prosperity of Punjab".

Prof. Dr. Shahid Munir

Chairperson, Punjab Higher Education Commission

EXECUTIVE SUMMARY

During the fiscal year 2022-23, Punjab Higher Education Commission (PHEC) made significant efforts to fulfil its entrusted responsibilities. Throughout the year, the Punjab Higher Education Commission convened three Commission meetings to discuss and make significant decisions.

When comparing the development (ODP) budget's expenditure to the previous year, there was an increase from PKR 32.537 million in 2021-22 to PKR 41.587 million in 2022-23. Similarly, when comparing the non-development (recurring) budget's expenditure to the previous year, there was also an increase from PKR 144.177 million in 2021-22 to PKR 149.147 million in 2022-23.

The Punjab Higher Education Commission provided Rs. 26.82 million for International Travel Grants (ITG's) to faculty members and PhD scholars to participate in various international conferences, seminars, symposiums, and workshops so that they can present their research work at International forums. A total of 77 applicants were selected across 7 meetings for these grants. The selected applicants consisted of 53 males and 24 females, all of whom were presenting their research to different continents. Notably, the distribution of applicants: 2 for Africa, 7 for Australia & New Zealand, 16 for America, 6 for Canada, 19 for Asia, 12 for Europe, and 15 for the UK, in the field of Natural Sciences, Engineering and Technology, Social Sciences & Humanities.

The International Post-Doctoral Scholarship Program, provided by the PHEC, has convened two meetings and granted 17 scholarships totaling Rs. 49.74 million. Additionally, the International Research Support Fellowship (IRSF) Program, with three organized meetings, has allocated 17 scholarships amounting to Rs. 19.11 million. The Commission also supported funding to hold conferences, seminars, and symposiums in Punjab, through 3 meetings, awarded Rs. PKR 14.10 million to 33 Public and Private Sector Universities.

Punjab Innovation and Research Challenge Award (PIRCA) was granted to: UVAS, Lahore 6 grants totalling Rs. 44.500 million, GCU, Faisalabad 2 grants totalling Rs. 14 million, GCU, Lahore 3 grants totalling Rs. 22 million, UET, Lahore 5 grants totalling Rs. 29.5 million, Punjab University, Lahore 3 grants totalling Rs. 21 million, ITU, Lahore 1 grant totalling Rs. 9 million, UET, Taxila 2 grants totalling Rs. 12.5 million, UHS, Lahore 1 grant totalling Rs. 8.5 million, University of Okara 1 grant totalling Rs. 4.0 million, and BZU, Multan 1 grant totalling Rs. 7.0 million. The mid-term review of these projects involved onsite visits to different universities, resulting in specific observations that were compiled and presented to the PHEC Chairperson. The Commission, during its 29th meeting, recommended measures to maintain project quality, which were diligently implemented.

The Planning and Development (P&D) Department of PHEC has put forth several development project proposals for the PHEC. Among these projects, one initiative titled "**Establishment of Youth Counselling Centers**" is currently in progress. Additionally, the P&D Department of PHEC has successfully obtained funding under the Other Development Program (ODP) for various PHEC initiatives. During the year 2022-23, the government of Punjab allocated a total of Rs. 5,019.796 million for the development portfolio of Higher Education in Punjab. This allocation was distributed among twenty-four approved development projects, with a project cost of Rs. 18212.11 million and an allocation of Rs. 4837.582 million. There were also four unapproved projects with a project cost of Rs. 5083.66 million and an allocation of Rs. 182.214 million. Furthermore, under ODP budget an amount of Rs. 50 million has been allocated for PHEC. In total an amount of Rs. 5,069.796 million has been allocated in FY 2022-23 having total cost of Rs. 23,345.768 million.

The P&D department of the PHEC has successfully accomplished various other tasks, including the preparation and processing of Project Concept-Implementation (PC-Is) for universities in Punjab.

The P&D department have also prepared and evaluated feasibility/concept papers for the establishment of new universities. In addition, the department has completed the preparation of the Public Sector Development Program (PSDP) for the year 2022-23, as well as conducted a progress review of the projects included in the PSDP for that year. Furthermore, the department has prepared the Annual Development Budget for PHEC in 2023-24 and the Annual Development Budget for universities in 2023-24. P&D department also processed and completed feasibility report of MNS University of Agriculture Multan campus at Khanewal, a feasibility report for a sub-campus of Women University Faisalabad, a feasibility report for the upgradation of Government Graduate College of Science, Faisalabad to university rank, a feasibility report for the establishment of Indus University in district Rajanpur, and a feasibility report for the establishment of the University of Muzaffargarh. The P&D department has also reviewed the PC-Is of universities for submission to the Central Development Working Party (CDWP) and the Executive Committee of the National Economic Council (ECNEC). The Chairperson PHEC participated PDWP and CDWP meetings for approvals and schemes in Planning & Development Board, Punjab and Planning Commission, Islamabad.

During the specified period, the PHEC has been involved in various activities in collaboration with Universities and Institutes. These include processing of 15 cases for new programs, with 4 cases from universities and 1 case from an institute. Additionally, 2 cases for the approval of sub-campus have been granted, both from universities. Moreover, 9 cases for granting affiliations by private sector universities have

EXECUTIVE SUMMARY

been processed, with 2 cases from universities. PHEC has also processed 21 cases for the grant of new charters, with 12 cases from universities and 9 cases from institutes. Furthermore, there have been 5 PHEC Scrutiny & Evaluation Committee Meetings, 8 onsite evaluations (5 involving universities and 3 involving institutes), and 3 Accreditation Committee meetings. PHEC has forwarded 2 new program cases (1 from a university and 1 from an institute) and 1 case for the approval of a sub-campus (university-specific) to the Higher Education Department (HED). Moreover, 3 new cases for the grant of a charter have been handled. In total, there were 69 cases, with 30 cases from universities and 14 cases from institutes.

In terms of capacity building and faculty development, the Training Directorate of PHEC conducted a total of 13 training sessions with 686 participants during the fiscal year 2022-23. These included three training sessions for college faculty with 165 participants, two training sessions for university faculty with 120 participants, one training session for PHEC staff with 15 participants, and seven training sessions for university management with 386 participants. Additionally, the Directorate achieved a successful execution of the All Punjab Universities Innovation Expo 2022 on November 15, 2022. The event featured over 700 projects received, of which 259 projects from 37 universities were finalized and displayed. The winners of the expo received an award money of Rs. 100,000/- while the runner-up project received Rs. 50,000/-. The primary objective of the event was to promote and encourage universities to engage in applied research activities.

The PHEC is continuously dedicated to improve the quality of education in Punjab. To achieve this, the commission has presented an innovative proposal for Reforms and Restructuring of Public Sector Colleges. The primary objective of the Proposal for Reforms and Restructuring of Public Sector Colleges is to enhance education quality, faculty development, and student career opportunities in Punjab. This proposal seeks to empower public sector colleges, creating an environment that promotes learning and research, ultimately contributing to the province's knowledge economy.

Furthermore, the PHEC has played a successful role in collaborating and organizing the conference titled "Paradigm Shift in Higher Education - Hackathon Planning for Future." In the light of decisions made at the Conference, seven Consortiums comprising of worthy vice chancellors were established i.e. Governance & Finance: Challenges & Sharing Good Practices, Climate Change, Environment & Pollution, Entrepreneurship, Character Building, Drugs & Narcotics, Women Empowerment, Promotion of Technologies & Technology Intensive Solution: Energy, Food Security and Current Trends in Health Education and Education and Science Diplomacy for preparing

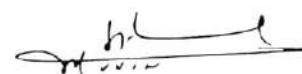
policy papers for the government. The steering committee led by Professor Dr. Shahid Munir, the Chairperson PHEC, oversees progress, conducts review meetings, and consolidates the Consortiums' work into a comprehensive report. These initiatives aim to shape the future of higher education and foster positive advancements in the field. Honorable Chancellor / Governor Punjab chaired many meetings of each consortium. We are thankful for his continued support and patronage.

PHEC has also patronized various programs and events, including the Rector Conference organized by Association of Private Sector Universities of Pakistan (APSUP), the 2nd Vice Chancellors' Conference "The Challenges of Academic Governance, Achieving Excellence and Equity in Higher Education" organized by the University of Home Economics and BARGAD, as well as the SEE Pakistan Expo 2022 organized by APSUP.

Moreover, PHEC has accomplished several milestones, which include the successful visit of the PHEC Chairperson as part of the Pak-UK Education Gateway Program, fostering academia-industry collaborations and linkages at both national and international levels, organizing the 1st International Students Convention on Embracing Global Diversity and Knowledge Exchange, conducting the leadership and management program for the Vice-Chancellors and maintaining a commendable journey of PHEC's Quarterly Newsletter in Higher Education.

Regarding Syndicates and Boards of Governors (BoGs), a total of 31 syndicate meetings and 8 BoG meetings were attended and contributed for better decision making. Similarly, commission representatives participated in Finance and Planning Committee meetings of different universities. The Chairperson participated in 33 conferences as keynote speaker or Chief Guest, many panel discussions, Convocations, Seminars, Workshops and Exhibitions etc. Two stakeholder consultation meetings pertaining to education matters have been held with the Vice Chancellors of Punjab's universities.

We are dedicated to elevate PHEC to unprecedented levels of excellence as per vision of Honourable Chief Minister Punjab and driving a substantial, positive transformation in the field of higher education in the future, Insha'Allah.



Prof. Dr. Shahid Munir
Chairperson PHEC

HIGHLIGHTS OF THE FISCAL YEAR 2022-23

13 training activities carried out, where 686 Faculty/Staff got training.

PHEC awarded 77 International Travel Grants.

Approval of 24 schemes for ADP 2022-23

PHEC Awarded 17 International Research Support Fellowship Program.

Honored 33 Awards for Conference, Seminar and Symposia.

Punjab Innovation & Research Challenge Award (PIRCA) Granted to Universities, 25 final Research Proposals at a total cost of Rs. 172 million.

Initiatives for the establishment of Youth Counseling Centers.

Assisted in Preparation and Processing of 13 PC-Is of Universities in Punjab.

Proposed projects of worth Rs. 21400 million for funding from Federal Government in FY 2022-23

Prepared and submitted the concept papers of newly proposed schemes of worth Rs. 21,400.000 million for Punjab province to be included in PSDP 2022 - 23.

Prepared Feasibilities/Concept Papers of New Universities and Sub-Campuses.

Progress Review meetings of 26 PSDP 2022-23 Projects.

Preparation of Annual Development Budget of PHEC and Universities for 2023-24.

69 cases were dealt with including Approval of New programs cases, Sub-Campuses, Grant of Charter, Affiliations, PHEC Scrutiny & Evaluation, Onsite evaluations.

The Standardization of the Formation of a Panel of Foreign and Local Referees for evaluating the application dossiers of candidates for the post of Associate Professors and Professors in Public Sector universities of Punjab.

Chairperson's Remarkable speech at the 7th Annual Speaker Convention of Defence Day organized by the Pakistan Youth Parliament.

Under Rehnumai Markaz Project out of 20 deliverables, 12 have been developed and functional. Against this PHEC has paid the amount of Rs. 6.5 million to PITB.

Paradigm Shift in Higher Education-Hackathon Planning for Future, The PHEC's Successful Conference and Consortium Initiatives.

HIGHLIGHTS OF THE FISCAL YEAR 2022-23

Encouraging Accessibility and Inclusivity: PHEC Chairperson Contributes to CMMS Program

All Punjab Universities Innovation Expo, where 259 projects were displayed by 37 Universities.

The Remarkable Journey of PHEC's Quarterly Newsletters.

Leadership and Management Program for the Vice-Chancellors.

Dialogue on Challenges and Opportunities of 2% Minority Quota in Higher Education.

Scrutiny of VC applications of 24 universities.

Proposal for Reforms and Restructuring of Public Sector Colleges in Punjab.

Exploring Opportunities for Commercializing Intellectual Property in Pakistani Universities.

Diamond Jubilee Celebrations of Pakistan Independence Day Flag Hoisting Ceremony and Tribute National Leaders.

Preparation of Selection Criteria for Statutory Positions of Public Sector Universities of Punjab.

Collaboration with YES Network Pakistan (Intra and Inter-level change-making competition in universities)

Review of PC-Is of Universities for Submission to CDWP and ECNEC.

H.E.A.D. acknowledges and pays tribute to Professor Dr. Shahid Munir for his Remarkable Contributions to Higher Education Internationalization.

Integration of Islamic Finance Courses in to the Academic Curriculum: In consultation with State Bank of Pakistan.

Prof. Dr. Shahid Munir held discussions with the Federal Minister for Education and the Federal Secretary, focussing on the progress of higher education in Punjab.

Punjab Higher Education Commission (PHEC) and the Association of Private Sector Universities Pakistan (APSUP) jointly organized "SEE Pakistan 2022".

International Students' Convention.

15 World Ranked Universities of the Punjab.

Exploring UK Universities: Chairperson PHEC's visit as Part of the Pak-UK Education Gateway Program.

CONTENTS

1. Introduction	01
2. Governance and Management	02
3. Commission Members	03
4. Commission Meetings	04
5. Overview of the Present State of Higher Education	05
i) Department-Wise Universities in Public Sector	06
ii) Category-Wise Distribution of Chartered Universities in the Public Sector	06
iii) Geographical Location of Public and Private HEIs Chartered by Punjab	07
iv) List of Public Sector Universities in Punjab	08
v) List of Private Sector Universities/DAIs in Punjab	10
vi) List of Colleges in Punjab	11
vii) Division-Wise distribution of Colleges in Punjab	11
6. Pakistan Qualification Framework	12
7. World Ranking Universities of the Punjab	13
8. Budget & Finance	14
9. Planning and Development	17
10. Human Resource Development	25
i) International Travel Grants	26
ii) Punjab Innovation and Research Challenge Award (PIRCA)	30
iii) International Post-Doctoral Scholarship Program	31
iv) International Research Support Fellowship Program	33
v) Funding for Conference, Seminar and Symposia	35
11. Capacity Building and Faculty Development	37
12. Accreditation	38
13. Rehnumai Markaz	40
14. Paradigm Shift in Higher Education-Hackathon Planning for Future	42
15. All Punjab Universities Innovation Expo	43
16. Exploring UK Universities: Prof. Dr. Shahid Munir's Visit as Part of the Pak-UK Education Gateway Program	45
17. 1st International Students' Convention	45
18. Leadership and Management Program for the Vice-Chancellors	46
19. Academia-Industry Collaborations and Linkages	47
20. Foreign Delegates	47
21. Syndicates/ BoGs	47
22. Conferences /Webinars/ Panel Discussion/ Meetings	47
23. The Remarkable Journey of PHEC's Quarterly Newsletters	48
24. Proposal for Reforms and Restructuring of Public Sector Colleges in Punjab	49
25. Dialogue on Challenges and Opportunities of 2% Minority Quota in Higher Education	50
26. Preparation of Selection Criteria for Statutory Positions of Public Sector Universities of Punjab	50
27. Standardization of Formation of Panel of Foreign and Local Referee for Evaluation of Application Dossiers of Candidates for the Posts of Associate Professor and Professors in Public Sector Universities in Punjab	50
28. Scrutiny of VC applications of 24 universities	51
29. Collaboration with YES Network Pakistan (Intra and Inter-level change-making competition in universities)	51
30. Punjab Higher Education Commission (PHEC) and the Association of Private Sector Universities Pakistan (APSUP) jointly organized "SEE Pakistan 2022	51
31. Through the Lens: Top Moments of the Year	52

INTRODUCTION

During the fiscal year 2022-2023, the Punjab Higher Education Commission (PHEC) made significant strides in various areas, demonstrating its dedication to improving the quality and accessibility of higher education in Punjab, Pakistan. The commission efficiently managed its governance and operations while overseeing a range of initiatives aimed at elevating the educational landscape. Comprising dedicated members, the commission played essential roles in guiding its activities. Regular commission meetings facilitated strategic planning and decision-making. The annual report highlights Punjab's universities' notable achievements in global ranking. Prudent budget management maintained financial stability, enabling effective planning and development initiatives.

The Human Resource Development sector thrived with programs like International Travel Grants, the Punjab Innovation and Research Challenge Award, and the International Post-Doctoral Scholarship Program, promoting research and academic growth. Capacity building and faculty development remained central, promoting academic excellence. The establishment of the Rehnumai Markaz aimed to provide guidance to students in their career choices. Forward-thinking events such as the Higher Education Hackathon and the All Punjab Universities Innovation Expo promoted innovation and entrepreneurship. The international arena witnessed active participation, with Prof. Dr. Shahid Munir's visit to the UK enhancing educational ties. An International Students' Convention encouraged cultural exchange and global networking, while leadership and management training programs enhanced the capabilities of Vice-Chancellors.

The Punjab Higher Education Commission collaborated with the Higher Education Commission and Vice Chancellors to conduct a comprehensive review of the current recruitment process for senior teaching positions in public

sector universities in Punjab. This review aimed to enhance competitiveness, transparency, objectivity, and impartiality in the recruitment process. After consulting with Vice Chancellors and considering their suggestions and insights, a set of recommendations has been meticulously prepared for the Honorable Chancellor / Governor's esteemed consideration.

The Punjab Higher Education Commission (PHEC) meticulously reviewed over applications, received for the positions of Vice Chancellor at 24 universities in Punjab. The Punjab Higher Education Commission (PHEC) collaborated with the Youth Engagement Services (YES) Network Pakistan to host a transformative competition that encouraged both intra-level and inter-level student participation in the province. The Punjab Higher Education Commission (PHEC) and the Association of Private Sector Universities Pakistan (APSUP) jointly organized "SEE Pakistan 2022," an exceptional initiative designed to bridge the gap between academia and industry. Notably, discussions were held regarding the challenges and opportunities of the 2% Minority Quota in Higher Education.

The PHEC's commitment to bridging academia and industry was clearly evident through various collaborations and partnerships that facilitated the practical application of knowledge. Engagements with foreign delegates, Syndicates/BoGs meetings, and a wide array of conferences, webinars, and panel discussions facilitated the exchange of knowledge. Quarterly newsletters chronicled PHEC's journey, while proposals for the reform of public sector colleges showcased forward-looking institutional development strategies. All these initiatives underscore the PHEC's dedication to enhancing Punjab's higher education landscape through innovation, internationalization, and strategic partnerships.

GOVERNANCE AND MANAGEMENT

As per “THE PUNJAB HIGHER EDUCATION COMMISSION ACT 2014 (Act I of 2015)”

The Establishment of the Commission:

- (1) The Government shall, by notification in the official Gazette, establish a Commission to be called Punjab Higher Education Commission.
- (2) The Commission shall be a body corporate having perpetual succession and a common seal with powers, subject to the provisions of this Act, to acquire hold and dispose of property and shall, by the said name, may sue or be sued.
- (3) The headquarters of the Commission shall be at Lahore and it may set up its sub-offices at such place or places as it may deem fit.

Powers and Functions of the Commission

The Section 10 of the Punjab Higher Education Commission ACT 2014 (Act I of 2015) empowers PHEC to:

For purposes of promotion of higher education, research and development and for bringing provincial higher education institutions at par with national and international standards, the Commission may:

- a) Coordinate with Higher Education Commission in a result oriented manner;
- b) Formulate guidelines and recommend policies in line with national standards prepared by the Higher Education Commission under which public and private institutions may be opened and operated in the Province;
- c) Prescribe guidelines and conditions under which institutions, other than universities and degree awarding institutions, may offer qualifications in the higher education sector;
- d) Cause monitoring and evaluation of the performance of the institutions and carry out accreditation of institutions including their sub-campus, out posts, faculties, departments and disciplines through Accreditation Committee;
- e) Provide guidelines to ensure good governance and management of institutions to maintain high standards of higher education in the Punjab;
- f) Assist and advise the Government in quality enhancement and quality assurance of colleges;
- g) Cause third party performance audit of higher education institutions and furnish a copy of the results to the concerned body for corrective measures and follow up;
- h) Cause ranking of the higher education institutions of the Punjab;
- i) Submit to the Government precise grant in aid requirements of the institutions;
- j) Allocate funds to public sector institutions out of bulk financial provision received from the

Government and other sources for such purpose on performance and need basis;

- k) Advise Institutions in raising funds from sources other than the Government;
- l) Support in creating of linkages between institutions and industry as well as national and international organizations that support research and development in the higher education;
- m) Facilitate the introduction of educational and training programs that meet the needs of the market and promote the study in every field of national and international importance in the institutions;
- n) Ensure imparting marketable education and skills in the institutions and promote self-employment through entrepreneurship and small and medium enterprises;
- o) Advise institutions to ensure a proper balance between teaching and research;
- p) Undertake various faculty development programs for improving the quality of teaching and research in the institutions;
- q) Develop guidelines and facilitate the implementation of a system of quality assurance of institutions, based on the standards developed by the Higher Education Commission;
- r) Encourage, support and facilitate training programs, workshops and symposia at provincial and regional levels in public and private sector institutions;
- t) Promote formal links between institutions to make the most effective use of expertise and specialized equipment and promote provincial, national and international linkages with respect to knowledge sharing, collaborative research, personnel exchange and cost sharing;
- u) Take measures, including allocation of funds, for award of fellowships, scholarships, travel and research grants;
- v) Establish endowment funds for higher education with contributions from the Government as well as non-governmental national and international sources;
- w) Collect such information and statistics on higher education and institutions as it may deem fit;
- x) Set up various committees consisting of provincial, national and international experts to advise the Commission on its affairs;
- y) Advise the institutions on framing of subordinate legislation; and
- z) Perform such other functions as may be prescribed or as may be incidental to the discharging of the above functions or as may be assigned to it by the Government.

COMMISSION MEMBERS



Prof. Dr. Shahid Munir
Chairperson
Punjab Higher Education
Commission, Lahore



Mr. Javed Akhtar Mahmood
Secretary
Government of the Punjab,
Higher Education Department,
Lahore



Dr. Ahmad Javed Qazi
Secretary
Government of the Punjab,
Health Department, Lahore



Mr. Mujahid Sherdil
Secretary
Government of the Punjab,
Finance Department, Lahore



Mr. Iftikhar Ali Sahoo
Secretary
Government of the Punjab,
Agriculture Department,
Lahore



Prof. Dr. Khalid Aftab
Former Vice Chancellor
Government College
University, Lahore



Prof. Dr. Athar Mahboob
Vice-Chancellor
Islamia University of
Bahawalpur, Bahawalpur



Prof. Dr. Khalid Masood Gondal
Vice-Chancellor
King Edward Medical University,
Lahore



Prof. Dr. Muhammad Ali
Chairman, Accreditation
Committee



Prof. Dr. Arif Nazeer Butt
Professor LUMS
Lahore



Mr. Mian Imran Masood
Vice-Chancellor
University of South Asia,
Lahore



Prof. Naazish Ata-Ullah
Former Principal
NCA, Lahore



Prof. Dr. Sumaira Rehman
Rector
Superior University, Lahore



Mr. Muhammad Haider
CEO
RUH Group, Faisalabad



Prof. Dr. Naima Khurshid
Principal
Govt. APWA Graduate
College for Women,
Lahore



Nominee
of HEC
Islamabad



Dr. Mansoor Ahmad Baluch
Chief Operating Officer
(PHEC)
Secretary of the
Commission



Throughout the year, the commission convened three meetings to discuss and make significant decisions. These meetings served as the key platforms for deliberation and action. During these meetings, important decisions were made, impacting the operations and initiatives of the commission:

Serial #	Description	Date
1	28 th meeting	28/07/2022
2	29 th meeting	12/12/2022
3	30 th meeting	19/05/2023



OVERVIEW OF THE PRESENT STATE OF HIGHER EDUCATION

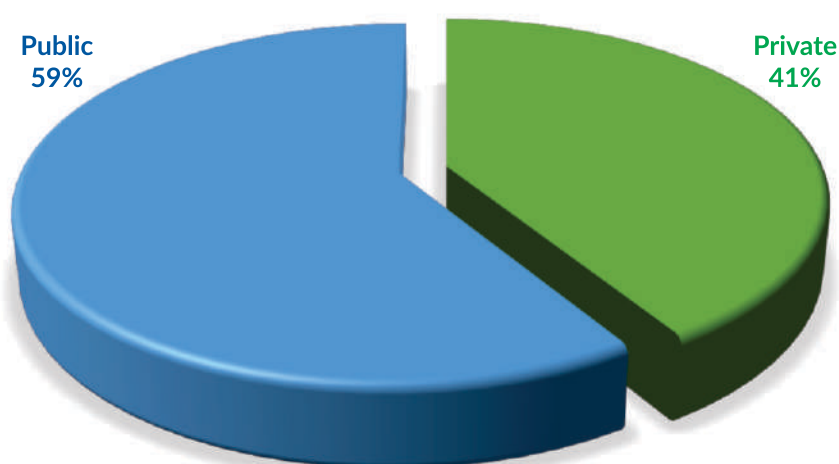
Punjab, the province with the highest population of over **120 million** residents, boasts a vast educational landscape. There are more than **800** public sector colleges and over 1600 private sector colleges in the region. Practically all divisions are served by more than **100** public and private sector colleges. Moreover, the province houses approximately **400** technical and vocational colleges/institutes/centres in the public sector.

The total enrolment in public sector Associate and Graduate colleges stands at around **700,000** students, with a faculty of approximately **17,000**, resulting in a ratio of 1 faculty member for every **41** students. Additionally, there are about **80,000** students enrolled in technical and vocational institutes. Regrettably, there are substantial vacancies in the education system, with nearly **8,000** positions of Lecturers and Assistant Professors, as well as **350** positions of Principals remaining unfilled in public sector colleges.

Contrasting the public sector, the private sector colleges have an impressively high enrolment, nearly quadrupling that of the public sector.

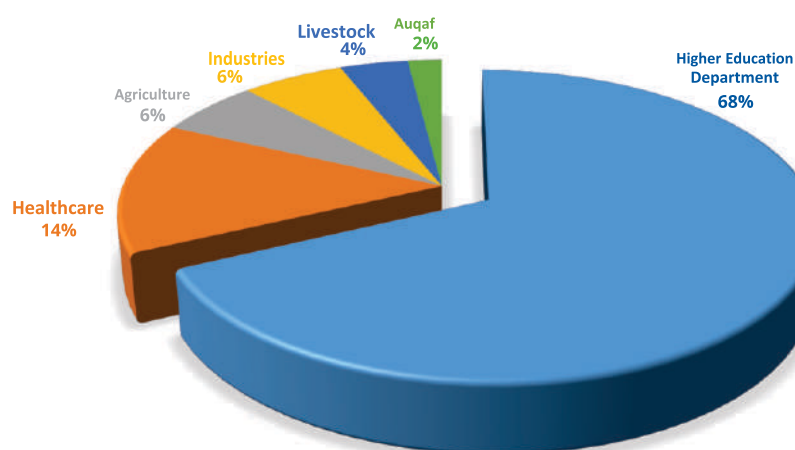
DIVISION WISE UNIVERSITIES IN PUNJAB

SN	Division	Chartered Universities/ HEIs	
		Public	Private
1	Bahawalpur	4	0
2	Dera Ghazi Khan	3	2
3	Faisalabad	6	1
4	Gujranwala	4	4
5	Lahore	16	22
6	Multan	6	3
7	Rawalpindi	7	2
8	Sahiwal	2	0
9	Sargodha	3	1
Total		51	35
Grand Total		86	



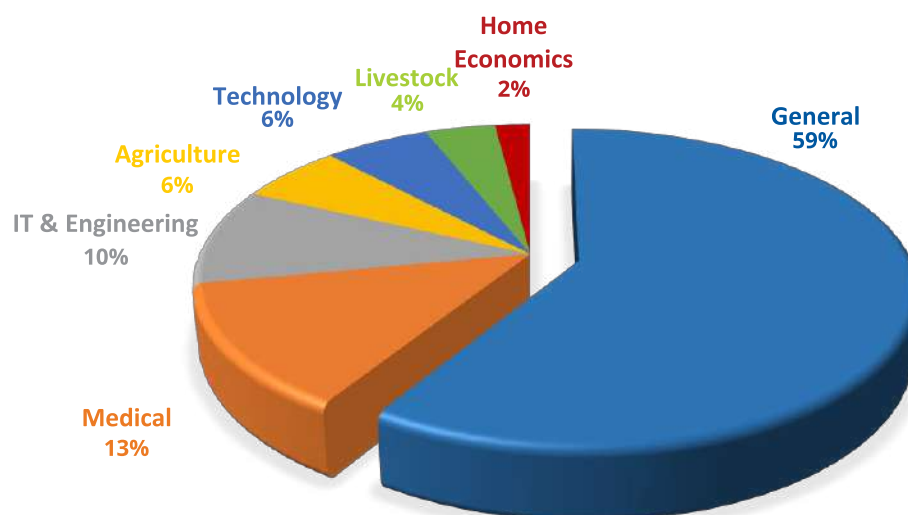
DEPARTMENT-WISE UNIVERSITIES IN PUBLIC SECTOR

SN	Department	Universities
1	Higher Education Department	35
2	Specialized Healthcare & Medical Education Department	7
3	Agriculture Department	3
4	Industries, Commerce, Investment & Skills Development Department	3
5	Livestock Department	2
6	Auqaf and Religious Affairs Department	1
Total		51



CATEGORY-WISE DISTRIBUTION OF CHARTERED UNIVERSITIES IN THE PUBLIC SECTOR

SN	Category	Universities
1	General Universities	30
2	Medical Universities	7
3	Information Technology & Engineering	5
4	Agriculture Universities	3
5	Technology Universities	3
6	Livestock Universities	2
7	Home Economics Universities	1



GEOGRAPHICAL LOCATION OF PUBLIC AND PRIVATE HEIs CHARTERED BY PUNJAB

Public Sector **51** | Private Sector **35**

Total 86



LIST OF PUBLIC SECTOR UNIVERSITIES IN PUNJAB

Sr.No	Name of University	City
1	The University of Engineering & Technology	Taxila
2	The Government College Women University	Sialkot
3	The University of Sargodha	Sargodha
4	The University of Sahiwal	Sahiwal
5	The Fatima Jinnah Women University	Rawalpindi
6	Pir Mehr Ali Shah Arid Agriculture University	Rawalpindi
7	The Rawalpindi Medical University	Rawalpindi
8	The Rawalpindi Women University	Rawalpindi
9	Khwaja Fareed University of Engineering and Information Technology	Rahim Yar Khan
10	The University of Okara	Okara
11	The University of Narowal	Narowal
12	Baba Guru Nanak University	Nankana Sahib
13	Kohsar University	Murree
14	The Baha-ud-Din Zakariya University	Multan
15	The Muhammad Nawaz Sharif University of Agriculture	Multan
16	Muhammad Nawaz Sharif University of Engineering & Technology	Multan
17	The Nishtar Medical University	Multan
18	The Women University	Multan
19	Emerson University	Multan
20	The University of Mianwali	Mianwali
21	The Punjab University of Technology Rasul	Mandi Bahauddin
22	University of Layyah	Layyah
23	The Fatima Jinnah Medical University	Lahore
24	The Government College University	Lahore
25	The Information Technology University of the Punjab	Lahore
26	The Khatamun Nabiyyeen University	Lahore
27	The King Edward Medical University	Lahore

LIST OF PUBLIC SECTOR UNIVERSITIES IN PUNJAB

Sr.No	Name of University	City
28	The Lahore College for Women University	Lahore
29	The Punjab Tianjin University of Technology	Lahore
30	The Punjab Kinnaird College for Women	Lahore
31	The University of Child Health Sciences	Lahore
32	The University of Education	Lahore
33	The University of Engineering & Technology	Lahore
34	The University of Health Sciences	Lahore
35	The University of Home Economic	Lahore
36	The University of the Punjab, Lahore	Lahore
37	The University of Veterinary & Animal Sciences	Lahore
38	The University of Kamalia	Komalia
39	The University of Jhang	Jhang
40	The University of Gujrat	Gujrat
41	The Faisalabad Medical University	Faisalabad
42	The Government College University	Faisalabad
43	The Government College Women University	Faisalabad
44	The University of Agriculture	Faisalabad
45	The Ghazi University	DG Khan
46	The Mir Chakar Khan Rind University of Technology	DG Khan
47	The University of Chakwal	Chakwal
48	Cholistan University of Veterinary and Animal Sciences	Bahawalpur
49	The Government Sadiq College Women University	Bahawalpur
50	The Islamia University	Bahawalpur
51	Thal University	Bhakkar

LIST OF PRIVATE SECTOR UNIVERSITIES/ DAIs IN PUNJAB

Sr.No	Name of University/DAI	City
1	The Lahore School of Economics, Lahore	Lahore
2	The Imperial College of Business Studies, Lahore	Lahore
3	The Institute of Management Sciences, Lahore	Lahore
4	The National College of Business Administration & Economics, Lahore	Lahore
5	The University of Central Punjab, Lahore	Lahore
6	The Hajvery University, Lahore	Lahore
7	The University of Faisalabad, Faisalabad	Faisalabad
8	The University of Lahore, Lahore	Lahore
9	The Gift University, Gujranwala	Gujranwala
10	The University of Management and Technology, Lahore	Lahore
11	The Superior University, Lahore	Lahore
12	The Forman Christian College, Lahore	Lahore
13	The Beaconhouse National University, Lahore	Lahore
14	The University of South Asia, Lahore	Lahore
15	The Minhaj University, Lahore	Lahore
16	The University of Wah, Wah	Wah Cantt
17	The HITEC University, Taxila	Taxila
18	The Ali Institute of Education, Lahore	Lahore
19	The Institute of Southern Punjab, Multan	Multan
20	The Global Institute, Lahore	Lahore
21	The Lahore Leads University, Lahore	Lahore
22	The Qarshi University, Muridke	Muridke
23	The Lahore Garrison University, Lahore	Lahore
24	The Nur International University, Lahore	Lahore
25	University of Sialkot	Sialkot
26	NAMAL University, Mianwali	Mianwali
27	Green International University, Lahore	Lahore
28	Times Institute, Multan	Multan
29	Rashid Latif Khan University, Lahore	Lahore
30	Grand Asian University, Sialkot	Sialkot
31	Ghazi National Institute of Engineering and Sciences, Dera Ghazi Khan	DG Khan
32	Lahore Institute of Science and Technology, Lahore	Lahore
33	South Punjab Institute of Science and Technology, Dera Ghazi Khan	DG Khan
34	University of Chenab, Gujrat	Gujrat
35	Multan University of Science and Technology	Multan

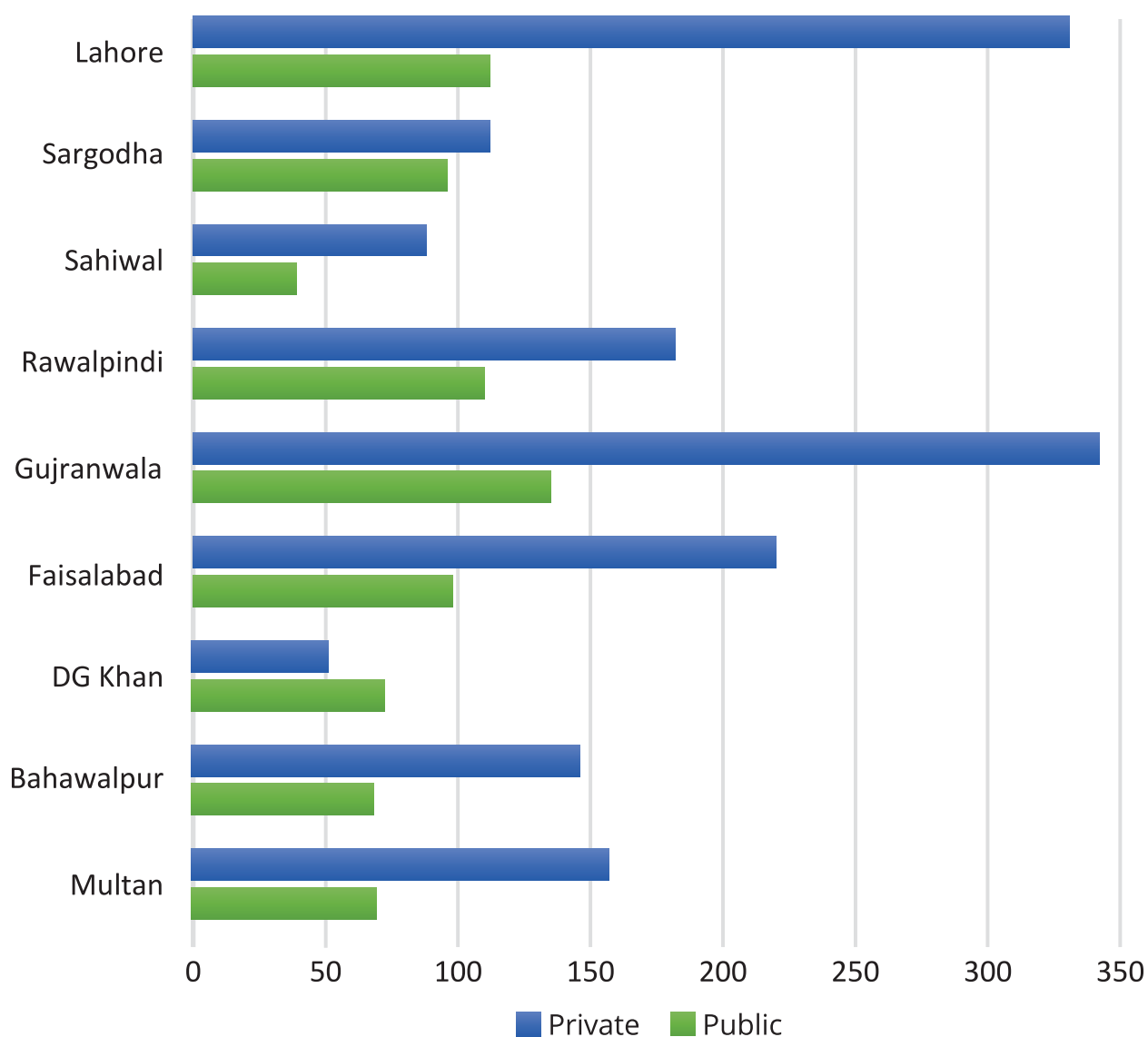
COLLEGES IN PUNJAB

Punjab has a total of **802** public and **1632** Private Colleges, affiliated with various universities and boards.

Division-wise Distribution of Colleges in Punjab

Sr. No.	Division	Public	Private	Total
1	Multan	70	158	228
2	Bahawalpur	69	147	215
3	DG Khan	73	52	128
4	Faisalabad	98	220	318
5	Gujranwala	135	342	466
6	Rawalpindi	110	182	293
7	Sahiwal	39	88	125
8	Sargodha	96	112	207
9	Lahore	112	331	441
Total		802	1632	2434

Division Wise Distribution of Colleges in Punjab



PAKISTAN QUALIFICATION FRAMEWORK

As approved by the HEC, “the Pakistan Qualification Framework is considered as mechanism for classification of the qualifications on the basis of the learning outcomes i.e. skill, competence, knowledge. It is levels based and outcomes focused. Pakistan Qualification Framework (PQF) encompasses a comprehensive list of all quality assured qualifications in Pakistan. The Pakistan Qualification Framework provides all the information regarding the accredited higher qualifications and institutions recognized by the Higher Education Commission of Pakistan”.

	Levels	Years	Award Type	Award Example
Higher Education Levels	8	21	Doctoral	PhD
		20		
		19		
	7	18	Masters	MA/M.Phil/MS/MBA, MSc (Eng.) M.E., M. Arch etc
		17		
	6	16	Bachelor (Hons)	BA/BS, BE, B. Arch, B.Sc (Eng.), B.Sc. Agri.), B.Tech(Hons) MA/MSc (16 yrs), LLB, B.Com (Hons), MBBS, DVM, PharmD, etc.
		15		
	5	14	Associate Degree/ Ordinary Bachelors	BA/BSc(Pass), B.Tech(Pass) ADE, Associate Degrees etc.
		13		
Intermediate Level	4	12 11	Higher Secondary School Certificate (HSSC)	FA, Fsc, ICS, I.Com, DBA, D.Com, etc
Matric Level	3	10 9	Secondary School Certificate (SSC)	Matriculation
Basic/Elementary Education Level	2	Middle (3 years)		
	1	Primary (1-5 years) Pre-Primary (1-2 years)		

UNIVERSITIES OF PUNJAB RANKED IN THE WORLD UNIVERSITIES RANKING 2023

THE WORLD UNIVERSITY RANKINGS		QS WORLD UNIVERSITY RANKING	
501-600		Government College University Faisalabad, Faisalabad	
501-600		University of Management and Technology, Lahore	
601-800		University of Engineering and Technology, Taxila	
801-1000		University of Agriculture, Faisalabad	1001-1200
801-1000		The Islamia University of Bahawalpur, Bahawalpur	
801-1000		THE UNIVERSITY OF LAHORE University of Lahore, Lahore	1001-1200
801-1000		University of the Punjab, Lahore	801-1000
1001-1200		Bahauddin Zakariya University, Multan	1201-1400
1001-1200		University of Engineering & Technology, Lahore	801-1000
1001-1200		University of Gujrat, Gujrat	
1001-1200		PMAS Arid Agriculture University, Rawalpindi	
1001-1200		University of Sargodha, Sargodha	
1001-1200		University of Veterinary & Animal Sciences, Lahore	
1201-1500		Government College University, Lahore	
1201-1500		Lahore College for Women University, Lahore	

BUDGET & FINANCE

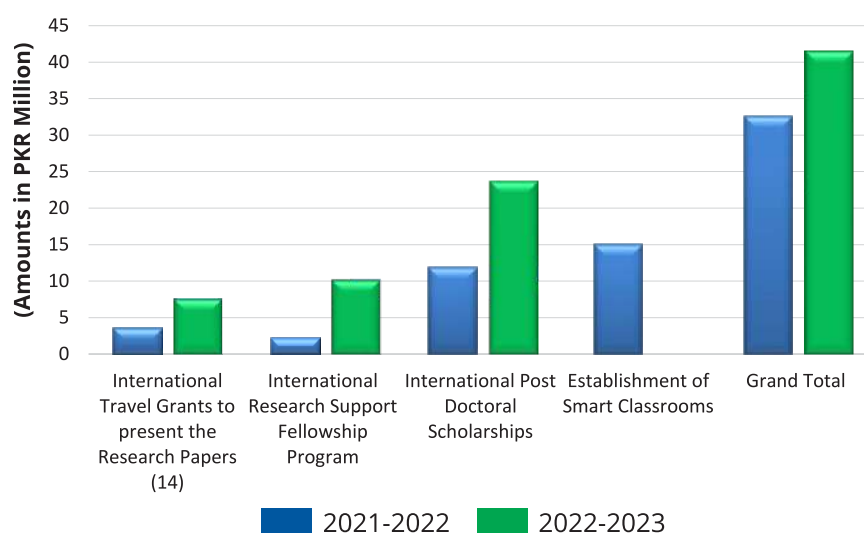
The Directorate of Finance & Budget has been a crucial component of the Punjab Higher Education Commission (PHEC) since its establishment. Its main responsibilities include planning, managing, and disbursing funds from government to universities, preparing budgets, overseeing fund transfers, conducting pre-audits, processing bills and salary payments, facilitating external audits, and providing financial guidance to other departments. The Directorate plays a pivotal role in efficiently managing PHEC's finances, ensuring proper fund allocation and adherence to financial regulations.

NON-DEVELOPMENT (Recurring) BUDGET 2022-23					
(Amounts in PKR Million)					
Particulars		Budget 2022-23			
S. No.	Description	Budget	Expenditure	Balance	Percentage
1	Employee Related Expenses	120.00	79.810	40.190	66.51%
2	Others				
	a) Trainings	26.000	13.426	12.574	51.64%
	b) Conference & Seminars	11.642	4.235	7.407	36.37%
	c) Operating Expenses	59.008	49.882	9.126	84.53%
	d) Purchase of Physical Assets	19.600	0.477	19.123	2.43%
	e) Repair & Maintenance	3.750	1.243	2.508	33.13%
Grand Total		240.000	149.071	90.928	62.11%

DEVELOPMENT (ODP) BUDGET 2022-23					
(Amounts in PKR Million)					
Particulars		Budget 2022-23			
S. No.	Description	Budget	Expenditure	Balance	Percentage
1	International Travel Grants to present the Research Papers	15.000	7.617	7.383	50.78%
2	International Research Support Fellowship Program (IRSF)	11.000	10.220	0.780	92.91%
3	International Post Doctoral Scholarships	24.000	23.750	0.250	98.96%
Grand Total		50.000	41.587	8.413	83.17%

(Year-on-Year Comparison) DEVELOPMENT (ODP) BUDGET			
(Amounts in PKR Million)			
Particulars		YOY Analysis	
S. No.	Description	Expenditure 2021-22	Expenditure 2022-23
1	International Travel Grants to present the Research Papers (14)	3.538	7.617
2	International Research Support Fellowship Program	2.060	10.220
3	International Post Doctoral Scholarships	11.939	23.750
4	Establishment of Smart Classrooms	15.000	-
Grand Total		32.537	41.587

(Year-Wise Comparison) Development (ODP) Budget



(Year-Wise Comparison) NON-DEVELOPMENT (Recurring) BUDGET (Amounts in PKR Million)			
Particulars		Year-Wise Analysis	
S. No.	Description	Expenditure 2021-22	Expenditure 2022-23
1	Employee Related Expenses	85.536	79.810
2	Others		
	a) Trainings	11.224	13.426
	b) Conference & Seminars	0.060	4.235
	c) Operating Expenses	43.428	49.882
	d) Purchase of Physical Assets	2.763	0.477
	e) Repair & Maintenance	1.165	1.243
	Grand Total	144.177	149.073

(Year-Wise Comparison) Non-Development (Recurring) Budget



Monthly/Annual Reconciliation of Recurring Grant with AG Office

The recurring grant is being released in quarter instalments by the Finance Department, Govt. of Punjab. The same has been got reconciled with AG Office on monthly basis and annually for the FY 2021-22.

Meetings Organized and Represented by PHEC Finance Division

The Finance Planning Division actively engaged in policy development, financial management, procurement, decision-making, and other pertinent matters during the year 2021-22. In this context, the Division participated in multiple high-level meetings and represented its sector effectively.

Audit by Government Auditor

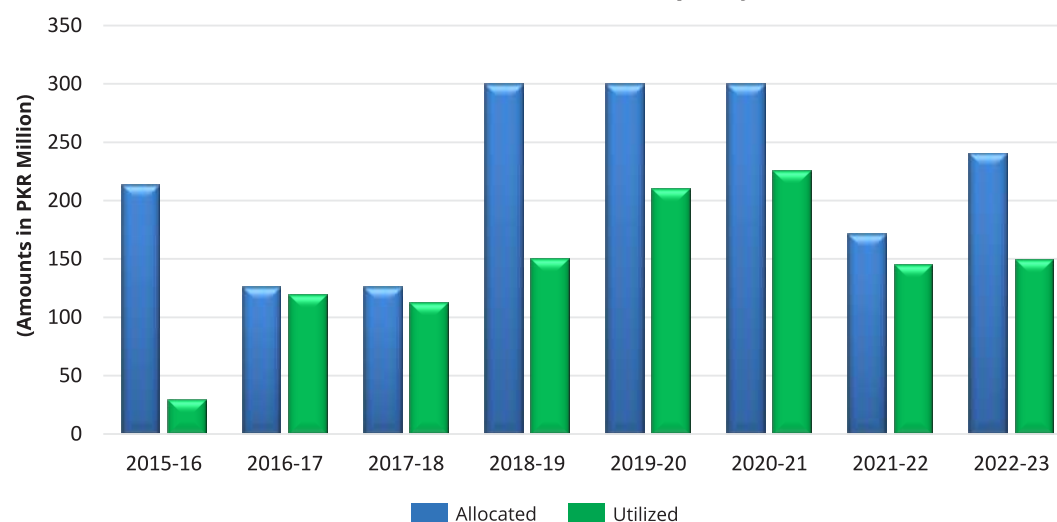
The accounts for the fiscal year 2021-2022 were completed and duly audited by the Auditor General Punjab.

Non-Development Grant Allocation and Utilization by the Punjab Higher Education Commission in the past years:

The Punjab Higher Education Commission's non-development grant allocation and utilization for different years are as follows:

DEVELOPMENT (ODP) BUDGET 2022-23			(Amounts in PKR Million)
S. No.	Financial year	Allocated	Utilized
1	2015-16	212.975	29.27
2	2016-17	125.341	119.13
3	2017-18	125.341	112.404
4	2018-19	300	150
5	2019-20	300	210
6	2020-21	300	225
7	2021-22	170.9	144.177
8	2022-23	240	149.071
Grand Total		<u>1774.557</u>	<u>1139.052</u>

Yearly Comparison of Non-Development Grant Allocation & Utilization in the past years



PLANNING & DEVELOPMENT DEPARTMENT

1. Introduction

Planning & Development Department of PHEC have been entrusted with the responsibility of coordination within PHEC viz a viz. devising their developmental needs, assigning priority and coordination with other organizations, for developing new and strengthening existing academic and research programs, tapping funding opportunities in respect thereof and other tasks assigned by the competent authority from time to time. P&D department directly reports to the Chairman as well as Chief Operating Officer while Director P&D is heading the team. The roles, responsibilities and a brief description of the accomplishments of different functional units of P&D Department are given below:

2. Roles and Responsibilities

P&D Department has the major role of assessing needs for developmental needs of Punjab Higher Education Commission (PHEC) as well for the Public Sector Universities in Punjab Province, devising strategies to fulfill these needs, identifying and preparing development projects, liaison within PHEC and outside for getting the approval of these development projects from different fora, managing Institution's share of the ADP allocation, preparing cash plans, work plans, and revision of PC-Is. P&D department of PHEC is also responsible for preparation of Feasibility Reports for establishment of new Higher Education Institutions (HEIs) in Public Sector. Development budget of the universities which is being processed by Higher Education Commission (HEC), Islamabad, P&D Department of PHEC also plays its role for optimal utilization of funds and allocations of funds to the projects.

3. Accomplishments:

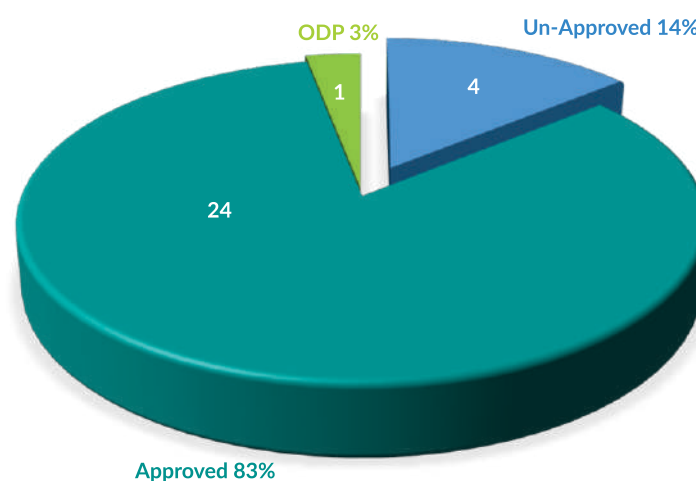
P&D Department has prepared various development project proposals for PHEC against which one project "Establishment of Youth Counseling Centers" is ongoing. In addition to these projects, P&D Department has also successfully secured ODP funding for various initiatives of PHEC. The detail of other achievement of P&D Department of PHEC during FY 2022-23 are mentioned below;

a) Development Budget Allocation (FY 2022-23)

Planning & Development department of PHEC in consultation with other stakeholders has prepared and finalized various budget proposals for the development budget of higher education in FY 2022-23. In this regard various meetings have been convened and after thorough deliberations, Government of Punjab has allocated Rs. 5,019.796 million for the development portfolio of Higher Education of the Punjab against Twenty-Eight (28) Development Projects and an amount of Rs. 50.000 million against Other Development Program (ODP) of PHEC in ADP 2022-23. The Summary of FY 2022-23 budget is listed below:

S. No.	Description	No. of Projects	Project Costs Rs. in Million	Allocation FY 2022-23 Rs. in Million
1	Approved	24	18,212.108	4,837.582
2	Unapproved	4	5,083.660	182.214
3	ODP	1	50.000	50.000
Grand Total		29	23,345.768	5,069.796

Overview of Development Budget Allocation (FY 2022-23)



b) Project Wise Allocation in FY 2022-23

In ADP 2022-23 there are total 24 approved schemes which are at different level of execution in various universities while 1 scheme is being executed in PHEC. The project-wise allocation of the development budget is as under:

S. No.	Name of Project	Executing Agency	Project Costs (Rs in million)	Allocation (Rs in million)
A	Approved Project			
1	Establishment of Youth Counseling Centers	PHEC	95.600	65.600
2	Establishment of Sub-Campus of GC University, Faisalabad at Samundri	GCU, Faisalabad	415.621	170.000
3	Acquisition of Land for Establishment of University of Gujrat Sub-Campus in District Mandi Bahauddin	University of Gujrat	199.366	50.000
4	Construction of Academic Block at University of Home Economics, Lahore	University of Home Economics	247.342	167.342
5	Women University, DG Khan	Women University	394.199	200.000
6	University of Layyah	University of Layyah	349.590	50.000
7	Establishment of University of Chakwal	University of Chakwal	1,457.113	200.000
8	Construction of Building at University of Chakwal (City Campus)	University of Chakwal	1,467.263	800.000
9	Construction of building of Engineering College of University of Sargodha	University of Sargodha	1,094.902	361.000
10	Establishment of Thal University at Bhakkar	Thal University	300.000	174.000
11	Establishment of University of Hafizabad	University of Hafizabad	1,110.449	50.000
12	Construction of Building of Women University, Sialkot on acquired piece of land at Sialkot	GCWU, Sialkot	2,072.580	460.000
13	Strengthening of Computer Science / Engineering Departments, UET Lahore	UET, Lahore	295.216	291.352

S. No.	Name of Project	Executing Agency	Project Costs (Rs in million)	Allocation (Rs in million)
A	Approved Project			
14	Construction of New Girls Hostel at Main Campus of GC University, Lahore	GCU, Lahore	397.402	150.000
15	Sheikh Abdul Hasan Al-Shadhili Research Centre on Sufism, Science & Technology at GC University Kala Shah Kaku Campus	GCU, Lahore	143.278	22.500
16	Baba Gurunanak University Nankana Sahib (Phase-I)	Baba Gurunanak University	2,146.996	300.000
17	Construction of Building of MNS University of Engineering & Technology, Multan	MNS-UET Multan	999.964	377.955
18	Construction of Building at Women University Multan	WU, Multan	192.000	28.750
19	Construction of Building of Ghazi University, DG Khan	Ghazi University, DG Khan	1,349.257	250.279
20	Establishment of Usman Buzdar School of State Sciences, Bahawalpur	Islamia University, Bahawalpur	236.783	12.500
21	Establishment of Khawaja Farid University of Engineering and Information Technology Rahim Yar Khan (Phase-II)	KFUE&IT	1,904.538	6.304
22	Development of Facility for Computer based entry test and online classes at UET, Lahore	UET, Lahore	385.985	50.000
23	Establishment of Chemical Block at Khawaja Fareed University of Engineering & Information Technology, R.Y Khan	KFUE&IT	800.000	200.000
24	Acquisition of Land for Establishment of Dr. Ashfaq Ahmad Khan National Center in Basic Sciences at University of Narowal	University of Narowal	156.664	400.000
C	Other Development Program of PHEC			
1	Punjab Higher Education Commission (PHEC)	PHEC	50.000	50.000

c) PHEC Development Schemes in ADP 2022-23

In ADP 2022-23, P&D department has successfully got allocation for a development scheme which is executed by PHEC and allocation for strengthening of PHEC under ODP grant. The detail of PHEC development budget in ADP 2022-23 is given below;

S. No.	Category	Project Costs (Rs in million)	Allocation (Rs in million)
1	Establishment of Youth Counseling Centers	95.600	65.600
2	Other Development Program (ODP)	50.000	50.000
Grand Total		<u>145.600</u>	<u>115.600</u>

d) Preparation and Processing of PC-Is of Universities

PHEC has assisted the Universities / HEIs in preparation of development schemes and processed the PC-Is for approval from various forums. Details of the projects is as follows:

- Establishment of Chemical Block at Khawaja Fareed University of Engineering & Information Technology, R.Y Khan
- Establishment of Khawaja Farid University of Engineering and Information Technology RY Khan (Phase II) Revision-I
- Women University, DG Khan
- Construction of Building of Ghazi University, DG Khan
- Strengthening of University of Jhang
- Upgradation of Kohsar University, Murree
- Construction of Boundary Wall, Security Block along-with External Development at BZU Multan
- Upgradation of Department of Economics as School of Economics
- Development of Facility for Computer Based Entry Test and Online Classes at UET, Lahore
- Skills Development in Digital IC Design & Verification and Establishing State of Art Laboratories at UET, Lahore
- Acquisition of Land for Establishment of University of Gujrat Sub Campus in District Mandi Bahauddin
- Construction of Building of Women University, Sialkot on Acquired Piece of Land at Sialkot
- Acquisition of Land for Establishment of Dr. Ashfaq Ahmad Khan National Center in Basic Sciences at University of Narowal

4. Feasibilities / Concept Papers prepared and Evaluated for establishment of New universities

Punjab Higher Education Commission (PHEC) also prepared various feasibility Reports / concept papers for establishment of new universities / institutes in the Public Sector. In FY 2022-23, P&D Department has prepared following feasibilities / concept papers;

i. Feasibility regarding establishment of Waris Shah University at Sheikhpura

Government of the Punjab has planned to establish Waris Shah University at Sheikhpura for provision of state-of-the-art higher education facilities to the youth of district Sheikhpura. In this backdrop, PHEC has prepared feasibility report with the recommendation that the proposed Institutions should host market driven and industry relevant programs keeping in view the local demands. The feasibility report has been forwarded to Higher Education Department (HED) Punjab for further processing.

ii. Feasibility report of MNS University of Agriculture Multan campus at Khanewal

P&D department has assisted the University in preparation of feasibility report of the project regarding establishment of sub-campus of MNS University of Agriculture Multan at Khanewal. PHEC has also reviewed the feasibility report and submitted its analysis along with detailed recommendations to Higher Education Department Punjab for onward processing of the case.

iii. Feasibility report for establishment of sub-campus of Women University Faisalabad

Higher Education Department has requested PHEC for preparation of feasibility report regarding establishment of sub-campus of women university Faisalabad. P&D department has prepared feasibility report after analysis of available data and submitted the same to Higher Education Department.

iv. Feasibility Report for Upgradation of Government Graduate College of Science, Faisalabad to the rank of university

Higher Education Department has requested PHEC for preparation of feasibility report regarding upgradation of Government Graduate College of Science, Faisalabad to the rank of university. P&D department has prepared feasibility report and submitted the same to Higher Education Department.

v. Feasibility report for establishment of Indus University district Rajanpur

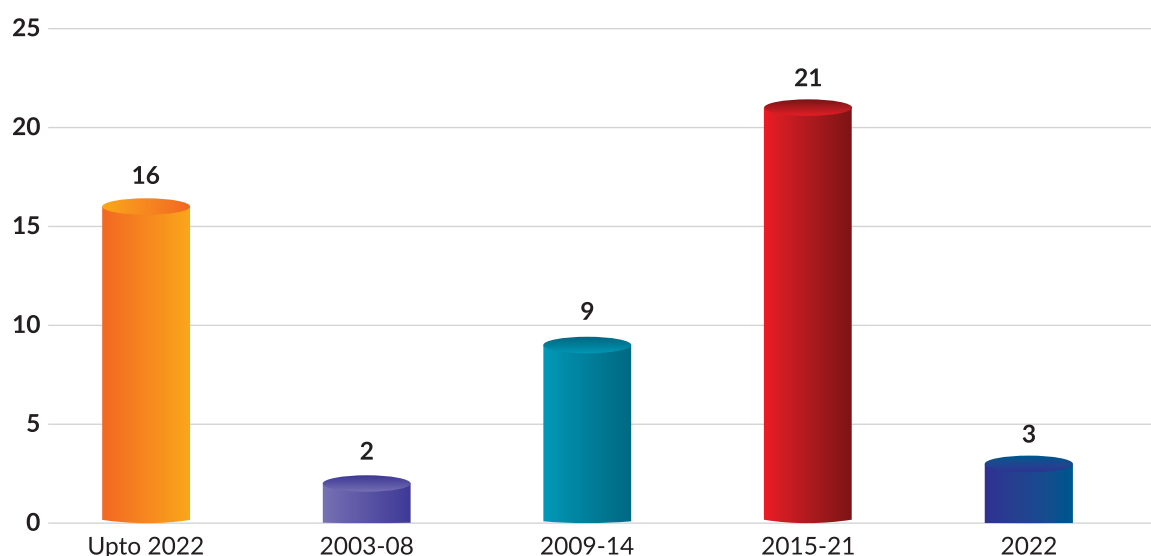
Higher Education Department has requested PHEC for preparation of feasibility report regarding establishment of Indus University district Rajanpur. P&D department has prepared feasibility report and submitted the same to Higher Education Department.

vi. Feasibility report for establishment of University of Muzaffargarh

Higher Education Department has requested PHEC for preparation of feasibility report regarding establishment of University of Muzaffargarh. P&D department has prepared feasibility report and submitted the same to Higher Education Department.

5. Year-Wise Establishment of Universities

The P&D department of PHEC has supported the Government in founding new universities, and in the year 2022, 3 new universities were established. Year-wise establishment of new universities in public sector prior to and since inception of PHEC is given below;



Year-Wise HEIs Establishment

6. Preparation of PSDP 2022 – 23

Previously Higher Education Commission, Islamabad directly obtains development budget demands from the Universities located in Punjab. However, after multiple meetings at different levels, in FY 2022-23 P&D department of PHEC in collaboration with HED and P&D Board has initiated the process of submission of development budget demands for PSDP through Government of Punjab in order to eliminate the duplication of schemes at Provincial and Federal level and ensure efficient utilization of public money.

In this regard, P&D Department in collaboration with the Universities and HED prepared and submitted the concept papers of newly proposed schemes of worth Rs. 21,400.000 million for Punjab province to be included in PSDP 2022–23.

The details of the proposed PSDP projects are as follows;

SN	Title of Proposed Projects	University	Estimated Cost (Rs. in Million)
1	Strengthening of Rawalpindi Women University, Rawalpindi	Women University, Rawalpindi	400.000
2	Construction of Auditorium at University of Engineering & Technology, Taxila	UET, Taxila	400.000
3	Construction of Auditorium and Allied Facilities at Ghazi University	Ghazi University DG Khan	600.000
4	Expansion of Kohsar University, Murree	Kohsar University, Murree	1,000.000
5	Expansion of University of Jhang, Jhang	University of Jhang	2,000.000
6	Strengthening of University of Kamalia	University of Kamalia	2,000.000
7	Strengthening of Indus University Rajanpur	Indus University	2,000.000
8	Strengthening of University of Taunsa, DG Khan	University of Taunsa	2,000.000
9	Strengthening of University of Gujranwala	University of Gujranwala	1,000.000
10	Expansion of Women University, DG Khan	Women University DG Khan	1,000.000
11	Expansion of University of Mianwali	University of Mianwali	2,000.000
12	Expansion of Thal University, Bhakkar	Thal University, Bhakkar	2,000.000
13	Strengthening of Emerson University, Multan	Emerson University, Multan	2,000.000
14	Strengthening of Baba Guru Nanak University	Baba Guru Nanak University, Nankana Sahib	1,000.000
15	Strengthening of University of Hafizabad	University of Hafizabad	2,000.000
Total			<u>21,400.000</u>

7. Progress Review of PSDP 2022-23 Projects

In order to facilitate the Provincial Universities in implementation of PSDP projects and remove the bottlenecks (if any), P&D department of PHEC in collaboration with Higher Education Department (HED), has organized progress review meetings in Punjab Higher Education Commission (PHEC) those were headed by Secretary and Special Secretary HED. P&D department of PHEC has coordinated with universities for progress sharing of PSDP projects. The following schemes are executed and reviewed by PHEC in PSDP 2022-23.

S. No.	Title of Projects	Project Cost (Rs. In Million)	Allocation 2022-23 (Rs. In Million)
1	Development and Improvement of Academic Facilities at Ghazi University, Dera Ghazi Khan	1,570.330	300.000
2	Development of Government College University, Lahore Campus at Kala Shah Kaku (Phase-II)	1,157.753	400.000
3	Development of National University of Medical Sciences (NUMS), Rawalpindi	3,379.544	300.000
4	Development of University of Sahiwal.	1,366.937	200.000
5	Enhancement of Research Facilities at University of Veterinary & Animal Sciences (UVAS), Ravi Campus Pattoki.	2,512.000	192.929
6	Establishment of Campus of Government College University, Faisalabad at District Chiniot	1,676.561	200.000
7	Establishment of Dr Ashfaq Ahmad Khan Center in Basic Sciences, University of Narowal	2,086.475	300.000
8	Establishment of Institute of Sufism and Mysticism, Bahauddin Zakariya University, Multan	207.665	183.865
9	Establishment of National Center of Industrial Biotechnology for Pilot Manufacturing of Bioproducts Using Synthetic Biology and Metabolic Engineering Technologies at PMAS-AAUR (Approved by CDWP on 12.05.2020)	1,439.775	300.000
10	Establishment of National Center for Livestock Breeding Genetics & Genomics (NCLBG&G) at PMAS-Arid Agriculture University Rawalpindi	756.519	126.519
11	Establishment of New Campus for Govt. College Women University Faisalabad	1,260.000	200.000
12	Establishment of Post-graduate Research Laboratories and Allied Facilities at Rawalpindi Medical University, Rawalpindi	1,695.277	200.000
13	Faculty Development Program of Bahauddin Zakariya University, Multan (100 Ph.D Foreign Scholarships)	832.105	75.000
14	Innovation Center and Innovation Park at University of Engineering and Technology, Lahore	2,966.486	700.000
15	Pilot Project for Data Driven Smart Decision Platform for Increased Agriculture Productivity-PMAS Arid Agriculture University, Rawalpindi	979.664	224.364
16	Strengthening and Expansion of the University of Gujrat and Allied Campuses	2,988.147	400.000
17	Strengthening of Academic & Research Programs at University of the Punjab	976.530	306.530
18	Strengthening of Existing Facilities of Govt. Sadiq College Women University (GSCWU), Bahawalpur	731.713	250.000

S. No.	Title of Projects	Project Cost (Rs. In Million)	Allocation 2022-23 (Rs. In Million)
19	Strengthening of Infrastructure and Academic Programs of Government College Women University Sialkot.	1,395.133	200.000
20	Strengthening of the Women University Multan (Phase-II)	1,498.571	200.000
21	Strengthening of University of Narowal, Narowal	2,034.803	300.000
22	Strengthening of University of Sargodha (Revised)	1,308.195	200.000
23	Upgradation of College of Nursing Holy Family Hospital to Postgraduate Institute of Nursing & Midwifery, Rawalpindi Medical University)	216.000	116.000
24	Rehabilitation/ Upgradation of Infrastructure at University of Engineering and Technology, Lahore	1,698.000	300.000
25	Centre for Advanced Studies in Physics at Government College University, Lahore	698.978	100.000
26	Strengthening of KBCMA CVAS (Narowal Campus)	2,880.000	350.000
Total		<u>40,313.161</u>	<u>6,625.207</u>

8. Preparation of Annual Development Budget of PHEC and Universities 2023-24

Government of the Punjab has initiated budget preparation process for FY 2023-24. P&D department of PHEC in consultation with other departments of PHEC has prepared the development budget of amounting Rs. 1208 million for PHEC in FY 2023-24 and same has been forwarded to HED. Moreover, P&D department of PHEC also finalized the proposed development budget of universities for FY 2023-24 in consultation with the concerned universities. The budget has been submitted to HED for inclusion in ADP 2023-24.

9. Review of PC-Is of Universities for Submission to CDWP and ECNEC

In FY 2022-23; P&D department of PHEC also review the following PC-Is of universities on the behalf of Government of the Punjab to be presented before CDWP and ECNEC. P&D department has reviewed large number of PC-Is during the period, some of which are highlighted below;

- Provision of Higher Education Facility for Students of Balochistan & FATA (Phase-II)
- Reconstruction of Chhottagala Campus University of Poonch, Rawalakot AJ&K
- Award of Scholarships to Students from Gwadar
- Centre for Advanced Studies in Physics at Government College University Lahore
- Establishment of University of North Waziristan Tribal District (NWTD)
- Strengthening of KBCMA CVAS

HUMAN RESOURCE DEVELOPMENT

The Punjab Higher Education Commission (PHEC) is mandated to improve teaching and research quality in educational institutions through various faculty development programs. PHEC's Human Resource Development Division (HRD) plays a vital role in implementing programs to enhance teaching capacity and research culture in public sector universities and colleges. Key programs include International Travel Grants (ITG's), International Research Support Fellowship Program, International Postdoctoral Scholarship Program, Funding for Conferences and Seminars and Punjab Innovation and Research Challenge Award (PIRCA). The HRD division actively contributes to faculty development and research promotion within the higher education sector.

International Travel Grants (ITG's)

Total Meetings International Travel Grants = 07

SN	Meeting	Dates
1	37th	28th June, 2022
2	38th	07th October, 2022
3	39th	25th November, 2022
4	40th	20th February, 2023
5	41st	04th April, 2023
6	42nd	29th May, 2023
7	43rd	15th June, 2023

Selected Applicants list of 07 Meetings

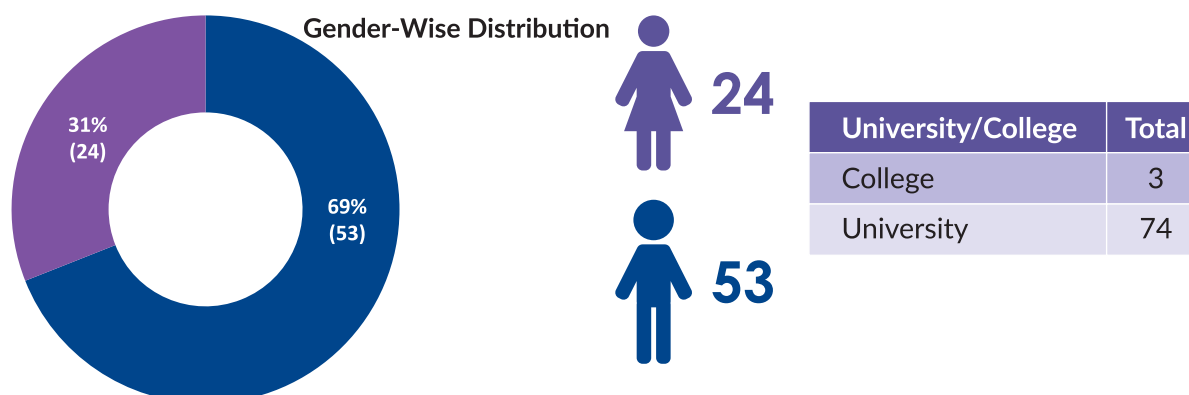
SN	Names	Venue (City, Country)	HEI	Meeting	Awarded Amount (Rs)
1	Dr. Muhammad Riaz	Glasgow, UK	Government College University Faisalabad	37	540,172
2	Bilal Ahmad	Washington, USA	Superior University, Lahore	37	493,644
3	Dr. Mudassir Husnain	Washington, USA	University of Education Lahore, Faisalabad Campus	37	543,660
4	Dr. Abdul Sami	Cambridge, UK	University of Jhang	37	302,804
5	Dr. Khuram Shahzad	Washington, USA	UMT, Lahore	37	559,290
6	Dr. Muhammad Imran Rasheed	Washington, USA	IUB, Bahawalpur	37	559,290
7	Dr. Muhammad Mumtaz	Toronto, Canada	FJWU, Rawalpindi	37	439,727
8	Dr. Hina Khan	North Carolina, USA	GCU, Lahore	37	390,486
9	Dr. Muhammad Nauman Aftab	Cappadocia, Turkey	GCU, Lahore	37	271,602
10	Dr. Misbah Malik	Kuala Lumpur, Malaysia	PU, Lahore	37	243,067
11	Dr. Maryam Javed	Jeju, Korea	UVAS, Lahore	37	331,736
12	Dr. Waqar Mahmood	Oxford, UK	FJWU, Rawalpindi	37	340,206

SN	Names	Venue (City, Country)	HEI	Meeting	Awarded Amount (Rs)
13	Dr. Samina Mehnaz	Kuala Lumpur, Malaysia	FC College, Lahore	37	294,750
14	Dr. Ghulam Fatima	Kuala Lumpur, Malaysia	PU, Lahore	37	247,443
15	Dr. Muhammad Badar Habib	Sarawak, Malaysia	IUB, Bahawalpur	37	290,478
16	Dr. Muhammad Arslan Khan	Kuala Lumpur, Malaysia	MNS University of Agriculture Multan	37	341,223
17	Dr. Robina Shoeb Yasmin	Oxford, UK	IUB, Bahawalpur	38	180,779
18	Dr. Muhammad Arshad	Venice, Italy	UVAS, Lahore	38	311,360
19	Dr. Muhammad Zeeshan Majeed	Vancouver, Canada	University of Sargodha	38	362,360
20	Dr. Muhammad Riaz	Madrid, Spain	GCU, Faisalabad	38	311,360
21	Dr. Fatima Syeda	Jacksonville, USA	FC College, Lahore	38	288,067
22	Dr. Aneela Sabir	Melbourne, Australia	PU, Lahore	38	292,360
23	Dr. Khalid Mehmood	Seoul, Korea	IUB, Bahawalpur	38	230,284
24	Dr. Rukhsana Bibi	Istanbul, Turkey	GCU, Faisalabad	38	204,935
25	Dr. Khurshaid Alam	London, UK	PU, Lahore	38	36,802
26	Dr. Maryam Liaqat	Manitoba, Canada	University of Okara	38	362,360
27	Dr. Salman Ahmad	Hammamet, Tunisia	University of Sargodha	38	43,675
28	Dr. Mubbsher Munawar Khan	Tallahassee, USA	PU, Lahore	38	340,167
29	Ateeq Abdul Rauf	Colorado, USA	ITU, Lahore	38	352,360
30	Dr. Muhammad Shafique	Muscat, Oman	PU, Lahore	38	171,680
31	Dr. Rizwan Akhtar	University of Hull, UK	PU, Lahore	39	212,589
32	Dr. Muhammad Amjad Bashir	Sultan Qaboos University Oman	Ghazi University, DG khan	39	194,950
33	Dr. Syed Salman Shafqat	Sarawak, Malaysia	University of Education, Lahore	39	277,676
34	Dr. Misbah Sultan	Riyadh, Saudi Arabia	PU, Lahore	39	89,560
35	Dr. Sami Ullah	Bangkok, Thailand	UCP, Lahore	40	294,472
36	Dr. Aneela Sabir	Kuala Lumpur Campus	PU, Lahore	40	319,175
37	Dr. Sultan Adal Mehmood	Lisbon, Portugal	University of Jhang	40	319,175
38	Dr. Mahboob Hussain	Oxford, UK	PU, Lahore	40	227,032

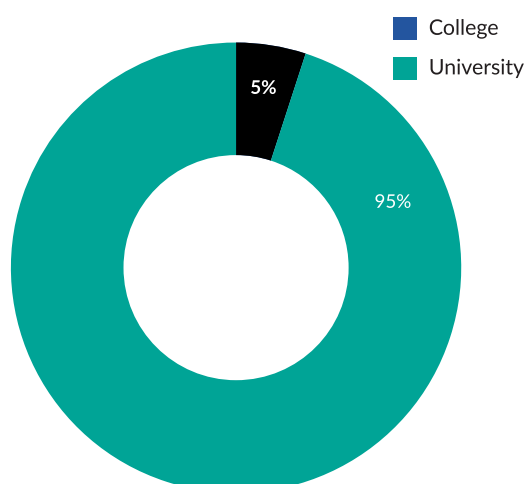
SN	Names	Venue (City, Country)	HEI	Meeting	Awarded Amount (Rs)
39	Dr. Muhammad Asif	Melbourne, Australia	BZU, Multan	40	418,534
40	Dr. Afifa Anjum	Michigan, USA	PU, Lahore	40	378,670
41	Dr. Muhammad Shahbaz	Waterfront, USA	Government College Women University, Sialkot	40	436,617
42	Sumera Saleem	New York, USA	University of Sargodha	40	483,527
43	Dr. Saadia Sumbal	Oxford, UK	FC College, Lahore	40	264,086
44	Dr. Nausheen Mazhar	Oxford, UK	Lahore College for Women University, Lahore	40	337,539
45	Dr. Shehzadi Zamurrad Awan	Liverpool, USA	FC College, Lahore	40	387,865
46	Dr. Arshad Munir	Melbourne, Australia	Ghazi University, DG khan	40	349,943
47	Alvina Wasim	Sheraton Niagara Falls, USA	FC College, Lahore	40	475,906
48	Mushtaque Ali Abbasi	Leeds University, UK	University of Gujrat	40	425,708
49	Dr. Rizwan Ali	Chicago, USA	The University of Lahore	40	484,316
50	Dr. Sajid Rashid Ahmad	Vancouver, Canada	PU, Lahore	40	358,448
51	Dr. Saba Khalid	Vienna, Austria	Government College University Lahore	41	390,590
52	Dr. Muhamamd Shahid Maqbool	Warsaw	Government Graduate Collage Gojra	41	333,570
53	Dr. Tanvir Shahzad	Vienna, Austria	GCU, Faisalabad	41	390,590
54	Dr. Muhammad Aslam	London, UK	BZU, Multan	41	372,629
55	Osama Majeed Butt	Edinburgh, UK	PU, Lahore	41	390,590
56	Dr. Vicar Solomon	Ottawa, Canada	University of Jhang	41	368,319
57	Hafiz Fawad Ali	London, UK	University of Okara	41	379,186
58	Dr. Syed Amer Mahmood	Antalya, Turkey	University of the Punjab, Lahore Pakistan	41	339,590
59	Dr. Sahzad Ahmad	Sydney, Australia	MNS University of Engineering & Technology Multan Pakistan	41	371,590
60	Mubashra Shaheen	Buenos Aires, Argentina	Govt Graduate College For Women Jhleum	41	431,590
61	Dr. Mubashir Mehdi	Christchurch, New Zealand	MNS University of Agriculture Multan	42	371,590
62	Dr. Tauseef Anwar	Atlanta, USA	IUB, Bahawalpur	42	431,590
63	Dr. Tazanfal Tehseem	Brussels, Belgium	University of Sargodha, Sargodha	42	347,825

SN	Names	Venue (City, Country)	HEI	Meeting	Awarded Amount (Rs)
64	Sarah Mahmood	London, UK	BZU, Multan	42	390,590
65	Dr. Abida Ashraf	Lyon, France	PU, Lahore	42	296,507
66	Dr. Muhammad Sajid Arshad	Boston, USA	GCU, Faisalabad	42	431,590
67	Atif Mahmood	Shah Alam, Malaysia	UCP, Lahore	42	128,295
68	Dr. Sairah Hafeez Kamran	Lisbon, Portugal	LCWU, Lahore	42	112,900
69	Dr. Farhan Navid Yousaf	Melbourne, Australia	PU, Lahore	43	361,992
70	Dr. Akhtar Hussain	Surrey, Canada	Government Islamia Graduate College Civil Lines, Lahore	43	304,332
71	Dr. Faisal Saleem	Glasgow, UK	UET Lahore Faisalabad Campus	43	595,674
72	Dr. Waqas Haider Khan Bangyal	Shenzhen, China	Kohsar University Murree	43	527,354
73	Dr. Haseeb Anwar	Philadelphia, USA	GCU, Faisalabad	43	579,234
74	Dr. Nayyer Abbas	Hamburg, Germany	GCU, Lahore	43	445,612
75	Dr. Bushra Niaz	Rockhampton, Australia	GCU, Faisalabad	43	475,436
76	Waseem Subhani	Putrajaya, Malaysia	PU, Lahore	43	310,661
77	Dr. Sumaira Rashid	Barcelona, Spain	PU, Lahore	43	532,634

Punjab Higher Education Commission (PHEC) offers International Travel Grants (ITG's) to encourage and facilitate participation of faculty members, non-teaching staff and PhD scholars in international conference/seminar/symposium/workshop. The applications are evaluated on a number of parameters, for example, scope of the conference, repute of the organizers, professional standing of invited resource persons and keynote speakers, relevance of the conference with the applicant's professional career, relevance of the paper with current job description of the applicant and research/publication track of the applicant in peer-reviewed journals. A review committee comprised of highly qualified academics meets once a month to evaluate each application. Grants are awarded purely on merit and cover the registration fee of the event, airfare, accommodation charges, and daily living expenditures up to a specified limit. In June, 2022 to June, 2023, PHEC awarded 77 international travel grants.

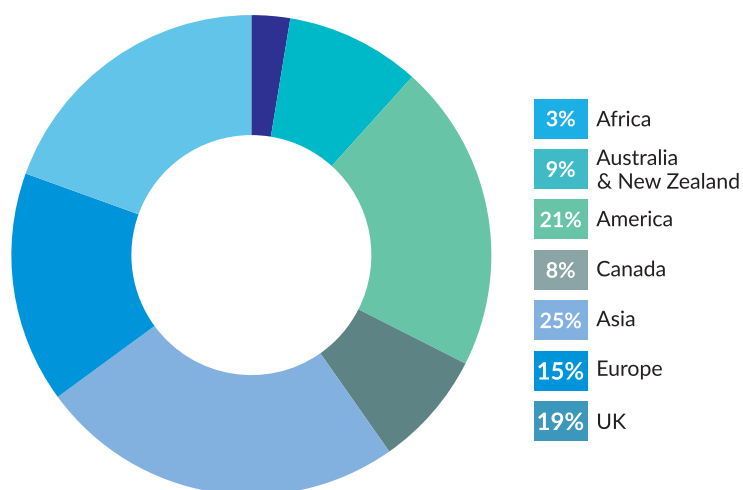


ITG: Distribution in College and University Sector

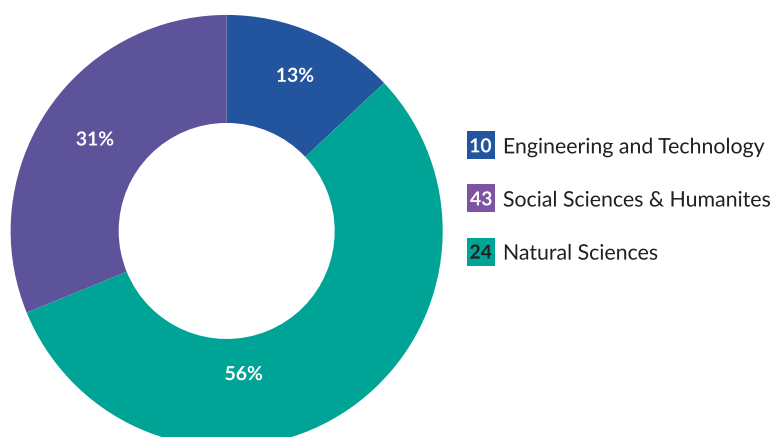


ITG: Distribution Region-Wise

Continent	Total
Africa	2
Australia & New Zealand	7
America	16
Canada	6
Asia	19
Europe	12
UK	15
Grand Total	77



Subject Wise Distribution



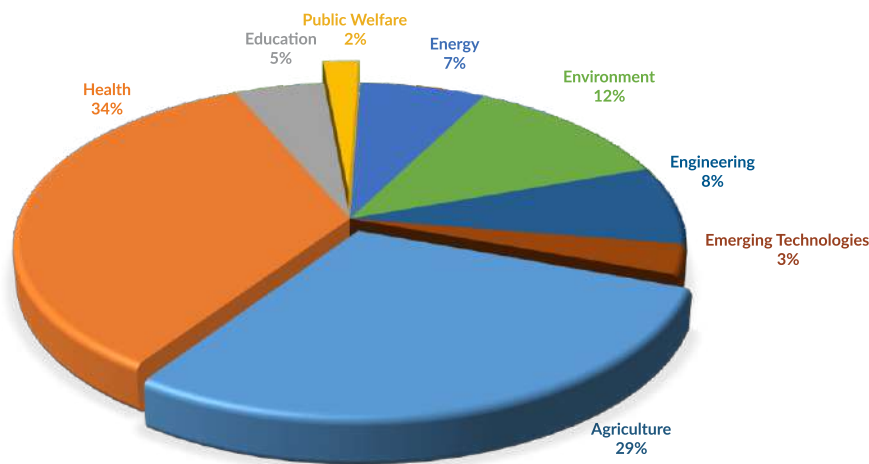
Subject Wise Distribution	Total
Engineering and Technology	10
Social Sciences & Humanities	43
Natural Sciences	24
Grand Total	77



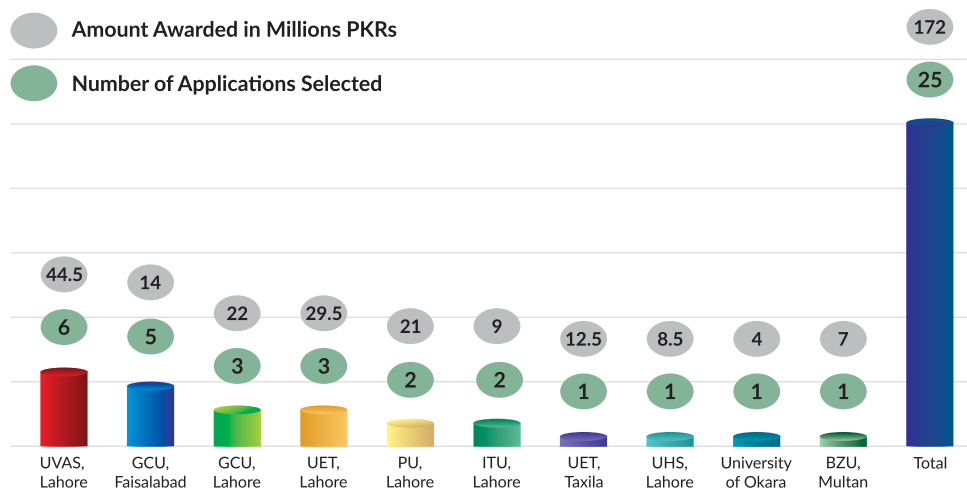
PUNJAB INNOVATION AND RESEARCH CHALLENGE AWARD (PIRCA)

The Punjab Higher Education Commission (PHEC) initiated the Punjab Research Fund to promote research and innovation in various sectors of the economy. Under the Punjab Innovation & Research Challenge Award (PIRCA), PHEC invited research proposals across various domains that influence economic growth and align with Sustainable Development Goals (SDGs). After receiving 561 proposals, PHEC awarded research grants of Rs. 172 million to 25 approved projects from different universities. A committee was constituted to evaluate the progress of these projects, and specific observations were noted during onsite visits. The commission recommended additional measures to uphold project quality, which were implemented, and universities responded positively to the conveyed decisions. The committee is preparing a final report to be submitted to the Chairperson of PHEC after concluding its assessment.

PIRCA Broad Research Area (561)



PIRCA Approved 25 Research Proposals



SN	University	City	Applications Approved	Amount Awarded (Millions)
1	UVAS, Lahore	Lahore	6	44.5
2	GCU, Faisalabad	Lahore	2	14
3	GCU, Lahore	Lahore	3	22
4	UET, Lahore	Lahore	5	29.5
5	Punjab University, Lahore	Lahore	3	21
6	ITU, Lahore	Lahore	1	9
7	UET, Taxila	Taxila	2	12.5
8	UHS, Lahore	Lahore	1	8.5
9	University of Okara	Okara	1	4
10	BZU, Multan	Multan	1	7
Total			25	172

INTERNATIONAL POSTDOC SCHOLARSHIP PROGRAM

TOTAL NO OF MEETINGS 02

SN	Meetings	Date	No of Awards
1	The Meeting of Expert Review Committee of International Postdoc Scholarship Program	June 23, 2022	05
2		January 18, 2023	12

International Postdoc Scholarship Program						
SN	Names	HEI	Venue (City, Country)	Discipline	Meeting Date	Awarded Amount (Rs)
1	Hafiz Haider Ali	Govt. College University, Lahore	University of Oxford, UK	Agriculture & Forestry	June 23, 2022	2,952,287
2	Amina Riaz	The Women University Multan, Multan	University College London, UK	Pharmacy & Pharmacology		3,000,000
3	Dr. Shahid ur Rehman	Govt. Associate College Chak No. 90, SB, Sargodha	University of Oxford, UK	Theology, Divinity & Religious		2,939,310
4	Dr. Laila Shahzad	Govt. College University, Lahore	University College London, UK	Environmental Studies		3,000,000
5	Dr. Muhammad Danyal Khan	Bahauddin Zakariya University, Multan	University College London, UK	Law & Legal Studies		3,000,000
6	Farah Andleed	Govt. Sadiq College Women University of Bahawalpur	University of Toronto	Physics & Astronomy	January 18, 2023	3,000,000
7	Dr. Humera Razzaq	University of Agriculture, Faisalabad	University of Birmingham, UK	Agriculture & Forestry		3,000,000
8	Syeda Noureen	Government Allama Iqbal Graduate College for Women, Sialkot	University College London, UK	Physics & Astronomy		3,000,000
9	Dr. Ali Imran	Government College University, Faisalabad	The University of Melbourne	Agriculture & Forestry		2,750,000

International Postdoc Scholarship Program						
SN	Names	HEI	Venue (City, Country)	Discipline	Meeting Date	Awarded Amount (Rs)
10	Noor Us Sabah	University of Sargodha	The Ohio State University	Agriculture & Forestry	January 18, 2023	3,000,000
11	Iahtashman Khan	UVAS, Lahore	Cornell University	Veterinary Sciences		3,000,000
12	Muhammad Shafiq	Texas A&M University	Agriculture & Forestry	Agriculture & Forestry		3,000,000
13	Syeda Sughra Naqvi	Govt. Graduate College, Sahiwal	The University of Sydney	Arts and Humanities		2,550,000
14	Aneela Saleem	University of the Punjab, Lahore	University of Oxford, Uk	Social Sciences and Management		3,000,000
15	Tayyaba Batool Tahir	Bahauddin Zakariya University, Multan	University College London	Anthropology		3,000,000
16	Rana Muhammad Ayyub	UVAS, Lahore	The University of Auckland	Business and Management Sciences		3,000,000
17	Snobra Rizwan	Bahauddin Zakariya University, Multan	Eberhard Karls University of Tübingen	Arts and Humanities		2,550,000



International Postdoc Scholarship Program Meeting-1



International Postdoc Scholarship Program Meeting-2

INTERNATIONAL RESEARCH SUPPORT FELLOWSHIP PROGRAM

TOTAL NO OF MEETINGS 03

SN	Meetings	Date	No of Awards
1	Phase III	June 21, 2022	08
2	Phase IV	January 31, 2023	06
3	Phase IV (Batch-II)	May 23, 2023	03

International Research Support Fellowship Program						
SN	Names	HEI	Venue (City, Country)	Discipline	Meeting Date	Awarded Amount (Rs)
1	Muhammad Imran Qureshi	Islamia University of Bahawalpur, Bahawalpur	University of Queensland, Australia	Science & Technology	June 21, 2022	1,130,000
2	Saima Mumtaz	PMAS Arid Agriculture University, Rawalpindi	University of Florida, USA	Science & Technology		1,280,000
3	Maryam Shakur	University of Engineering & Technology, Lahore	Georgia Institute of Technology, USA	Science & Technology		1,030,000
4	Azka Rehman	KFUEIT, Rahim Yar Khan	Newcastle University, UK	Science & Technology		1,130,000
5	Anam Shahid	University of Central Punjab, Lahore	Universitat de Montral, Canada	Social Science & Arts		1,030,000
6	Nazish Shabir	Lahore College for Women University, Lahore	Monash University, Australia	Social Science & Arts		1,030,000
7	Sarah Zafar	Islamia University of Bahawalpur, Bahawalpur	Universiti Sains Malaysia, Malaysia	Humanities and Management Sciences		980,000
8	Faiza Bashir	University of the Punjab, Lahore	University of Toronto, Canada	Humanities and Management Sciences		1,280,000
9	Adnan Asghar	University of Lahore, Lahore	University of Alberta	Science & Technology	January 31, 2023	1,030,000
10	Tayyaba Khalil	Lahore College for Women University, Lahore	Mc Master University	Science & Technology		1,030,000
11	Asia Perveen	Bahauddin Zakariya University, Multan	Macquarie University	Science & Technology		1,280,000
12	Maryam Iqbal	Fatimah Jinnah Women University, Rawalpindi	Hanyang University	Science & Technology		730,000
13	Muhammad Ayaz Rafi	Government College University, Faisalabad	Ruprecht-Karls-Universität Heidelberg	Social Sciences and Arts		1,280,000
14	Dania Amjad	University of the Punjab, Lahore	The University of Edinburgh	Social Sciences and Arts	May 23, 2023	1,280,000
15	Rimsha Khan	UVAS, Lahore	University of Florida, USA Cardiff University, UK	Science & Technology		1,280,000

International Research Support Fellowship Program						
SN	Names	HEI	Venue (City, Country)	Discipline	Meeting Date	Awarded Amount
16	Ayesha Sadiqa	Khwaja Fareed University of Engineering and InformationTechnology, Rahim Yar Khan	University of Queensland, Australia	Science & Technology	May 23, 2023	1,130,000
17	Madiha Afzal	Government College for Women University, Sialkot	University of Groningen, Netherlands	Humanities and Management Sciences		1,280,000
Total						19,110,000



International Research Support Fellowship Program Meeting

FUNDING FOR CONFERENCE, SEMINAR AND SYMPOSIA

TOTAL NO OF MEETINGS 03

SN	Meetings	Date	No of Awards
1	25th ERC	September 26, 2022	13
2	26th ERC	December 05, 2022	09
3	27th ERC	February 23, 2023	11



Meeting for Funding of Conference, Seminar and Symposia

Funding For Conference, Seminar Aand Symposia						
SN	University	Department	Conference Titled	Dated	Meeting Date	Awarded Amount
1	Women University of Multan	Department of Education	"2nd International Conference of Smart Learning Chapter 4: Revival of Education in era of Post Covid-19 Smart Education for Smart Nation "	October 5-7, 2022	September 26, 2022	785,000
2	UVAS, Lahore	Institute of Biochemistry & Biotechnology	"Zero Hunger and Bio Conversion Strategies Targets–Challenges Solution "	October 18- 20, 2022		735,000
3	University of Agriculture Faisalabad.	Department of Plant Breeding and Genetics	"International Wheat Conference, 2022"	October 19-20, 2022		70,000
4	University of Management and Technology, Lahore	School of Media & Communication Studies	"1st International Media and Communication Conference – Two Centuries of Urdu Journalism: A Journey of Opportunities and Challenges"	November 23-25, 2022		145,000
5	Government College University, Lahore	Institute of Industrial Biotechnology	"17th National & 8th International Conference on "Advances in Plant Science in the Era of Climate Change"	October 26-28, 2022		435,000
6	University of the Punjab, Lahore.	Department of History and Pakistan Studies	"South Asia @75: Past, Present and Future"	October 26-28, 2022		445,000
7	Lahore Garrison University	Urdu Department	"Two Days International Conference on "Sir Syed"	October 27-28, 2022		390,000
8	Khawaja Fareed University of Engineering and Information Technology, Rahim Yar Khan	Department of Physics	"20th International and 32nd National Chemistry Conference: Chemical Sciences and Sustainable Development Goals"	November 02-04, 2022		725,000
9	Kohsar University, Murree.	Department of Punjabi	"Paradigm Shift in Higher Education Planning for Future"	Sep 28– Oct 1, 2022		770,000
10	Lahore College Women University, Lahore.		"Punjabi zuban Adab fann ty Saqafat" conference 2020"	November 10-12, 2022		340,000
11	University of Jhang.	Department of Management Sciences	"International Conference on Multi disciplinary Research (ICMR – 2022)"	November 01- 03, 2022		620,000
12	Superior University, Lahore	Department of Business and Management Sciences	"10th National Research Symposium "Sustainable Growth: A Knowledge Economy Perspective"	November 5, 2022		110,000
13	Islamia University of Bahawalpur, Bahawalpur.	Department of Applied Psychology	"2nd International Conference on Interdisciplinary Approach in Social Sciences"	November 22-23, 2022		895,000
14	University of Home Economics, Lahore.	Department of Nutrition and Health Promotion	"1st International Conference and Expo on Recent Trends in Clinical Nutrition and Food Sciences"	February 24-25, 2023	December 05, 2022	70,000
15	University of Engineering and Technology, Lahore	Al-Khawarizmi Institute of Computer Science	"16th International Conference on Open Source Systems and Technologies 2022"	December 14-15, 2022		213,000
16	Muhammad Nawaz Sharif University of Agriculture, Multan	Department of Agri Business & Applied Economics	"International Conference on Food Security and Value Chain Improvement under Belt & Road Initiative	December 06-07, 2022		247,000
17	University of the Punjab, Lahore	Department of Journalism, School of Communication Studies	"AMCAP-PU International Media Conference: Revisiting Relationship between Journalism and Society in the Digital Age for Common Good"	February 08-09, 2023		650,000

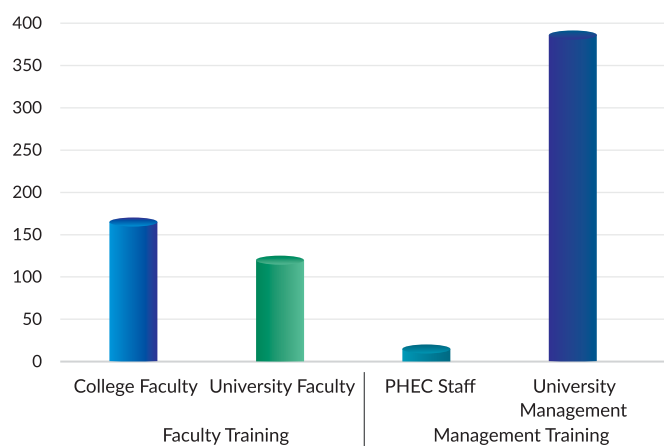
Funding For Conference, Seminar Aand Symposia						
SN	University	Department	Conference Titled	Dated	Meeting Date	Awarded Amount
18	Islamia University of Bahawalpur.	Institute of Business Management & Administrative Sciences	"3rd international Conference on Business and Entrepreneurship Research"	December 14-16, 2022	December 05, 2022	500,000
19	Superior University, Lahore		"Rectors Conference 2022"	December 09-11, 2022		500,000
20	The Women University Multan	Department of Education	2nd International Conference on Smart Learning Chapter 4: Revival of Education in Era of Post Covid-19 Samrt Education or Smart Naations"	October 05-07, 2022		785,000
21	University of Veterinary & Animal Sciences, Lahore	CVAS, Jhang Campus	"One Health International Conference – 2022 (OHIC-2022)"	March 23-24, 2023		500,000
22	University of the Punjab, Lahore.	Institute of Islamic Studies	"4th International Conference: Social Responsibilities of Women and Seerat e Tayyiba"	December 07-08, 2022		340,000
23	Govt. College Women University, Sialkot		"6th Three Days International Conference on Contemporary Muslim Society & Western Thoughts: Challenges and Prospects"	March 07-09, 2023	February 23, 2023	380,000
24	University of Gujrat, Gujrat	Department of English	"1st International Conference on Emerging Trends in Linguistics, Literature and Translation Studies (ICLLT) 2023"	March 01-02, 2023		520,000
25	Cholistan University of Veterinary and Animal Sciences, Bahawalpur		"Livestock Show and Kissan Conference 2023"	March 01-02, 2023		205,000
26	Mir Chakar Khan Rind University, DG Khan	Department of Civil Technology	"1st International Conference on Civil and Environmental Engineering & Technology ICCEET 2023"	March 16, 2023		165,000
27	University of Education, Lahoe	Department of Islamic Studies	"1st International Conference on Religious and World Peace"	March 15-16, 2023		260,000
28	University of Education, Lahoe	Department of Zoology	"Zoological Emerging Scientific Trends (ZEST) 2023"	March 01-02, 2023		430,000
29	University of the Punjab, Lahore	Centre of Excellence Molecular Biology	"International Conference on Trends and Challenges in health sciences"	March 01-02, 2023		540,000
30	Lahore College for Women University, Lahore	Department of Physics	"2nd International Conference on Emerging Trends in Physics"	March 20-22, 2023		390,000
31	University of Engineering and Technology, Lahore	Al-Khawarizmi Institute of Computer Science	"6th International Conference on Energy Conservation and Efficiency 2023"	March 15-16, 2023		540,000
32	Information Technology University, Lahore		"International Symposium on Novel Trends & Innovations in Meta-optics, Nano-photonics and Optoelectronics"	March 08-09, 2023		200,000
33	University of Agriculture, Faisalabad		Two-day International Symposium on "Recent Advances in Life Sciences"	March 17-18, 2023		200,000

CAPACITY BUILDING AND FACULTY DEVELOPMENT

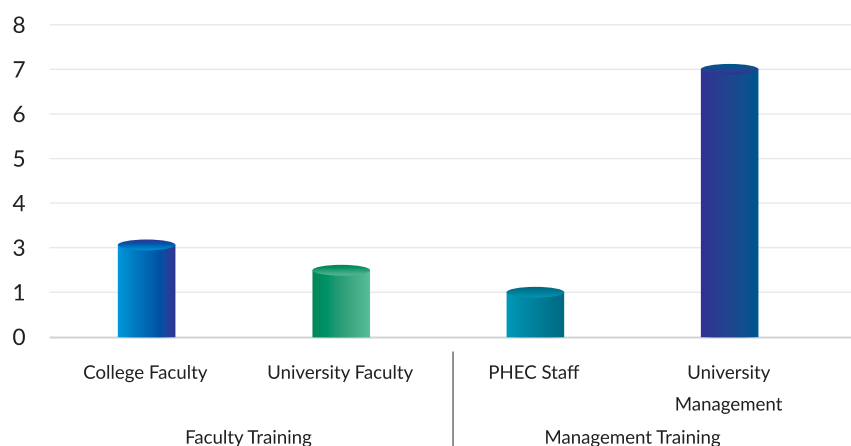
TRAINING DEPARTMENT

The Directorate of Training at the Punjab Higher Education Commission (PHEC) is dedicated to enhance higher education standards through comprehensive training programs. It aims to elevate teaching excellence by equipping faculty with innovative methods and technology, foster inspirational leadership through strategic planning and collaboration, promote research and innovation, cultivate ethical practices through ethics training, and nurture lifelong learning among faculty and university management. Through these initiatives, the Directorate of Training seeks to transform educational institutions, empower leaders, and positively impact students and communities.

SN	Training Audience	No. of Training	No of Participants
1	Faculty Trainings		
	i) College Faculty	3	165
	ii) University Faculty	2	120
2	Management Trainings		
	i) PHEC Staff	1	15
	ii) University Management	7	386
Grand Total		13	686



Number of Participants Trained During FY 2022-23 (N=686)



Total Training Activities during FY 2022-23 (N=13)

ACCREDITATION

ACCREDITATION WING

The Punjab Higher Education Commission (PHEC) has the responsibility, as per Section 10 (d), to monitor and evaluate institutional performance and conduct accreditation assessments of various educational institutions, including their sub-campuses, outposts, faculties, directorates, and disciplines. The Accreditation Committee, with legal status Under Section 12 (2), provides recommendations to the commission on matters such as granting charters, adding new faculties, opening sub-campuses, granting affiliations to private sector institutions, monitoring inspection and visitation into affairs of institutions. PHEC's Accreditation Wing actively contributes to the improvement of education quality in the province and is involved in various activities to fulfil its role:

Addition of New Faculties/Departments/Programs

Accreditation Wing of PHEC processed 18 cases for addition/approval of department of 05 private sector universities/institutes in the light of norms/ criteria of Government of the Punjab, 2006.

Approval of Sub-Campuses

Accreditation Wing of PHEC processed 02 cases of private sector universities for approval of sub-campuses in the light of norms/ criteria of Government of the Punjab, 2006.

Grant of Affiliation by Private Sector Universities

Accreditation Wing of PHEC processed 9 cases of private sector universities for grant of affiliations to other educational institution as per Criteria/Guidelines for affiliation by private sector universities/degree awarding institutes, 2021.

Grant of Charters to Proposed Private Sector Universities / Institutes

During this period, Accreditation Wing processed 21 cases of sponsors of private sector HEIs for grant of charter of universities and institutes.

PHEC Scrutiny & Evaluation Committee Meetings

During the said period, Accreditation Wing facilitated and conducted 05 meetings of PHEC Scrutiny & Evaluation Committee in which various cases for grant of charters were discussed and the Committee recommended to make visits of the private sector HEIs for consideration of the Accreditation Committee.

Onsite Evaluations of Sub-Committees of Accreditation Committee

The Sub-Committees conducted 20 visits/onsite evaluations of private sector universities/institutes and submitted evaluation reports for consideration of the Accreditation Committee.

Accreditation Committee Meetings

During the said period, Accreditation Wing facilitated and conducted 03 meetings of Accreditation Committee in which various cases regarding approval of programs, grant of charters, and issues pertaining to opening of Sub-Campuses were discussed.



Accreditation Committee Meeting Held at PHEC Head Office, Lahore

Cases Forwarded To HED

In the light of recommendations of Accreditation Committee and Commission, PHEC has forwarded 06 cases including 02 cases for approval of departments, 01 case for approval of sub-campus and 03 cases for grant of charter of private sector HEIs to the Higher Education Department for further processing.

SN	Particulars	Cases	University	Institute
1	New programs cases	15	4	1
2	Approval of Sub-Campuses	2	2	0
3	Grant of Affiliations by Private Sector Universities	9	2	0
4	Grant of new charter cases	21	12	9
5	PHEC Scrutiny & Evaluation Committee Meetings	5	-	-
6	Onsite evaluations	8	5	3
7	Accreditation Committee meetings	3	-	-
8	New programs cases forwarded to HED	2	1	1
9	New cases for approval of sub-campus forwarded to HED	1	1	-
10	New case for grant of charter	3	3	-
Total		69	30	14

Progress on Other Matters

Accreditation Wing of PHEC dealt with various complaints filed by the students of the private sector universities/institutes to the Honourable Ombudsman and NAB etc. Further, the Accreditation Wing of PHEC refrained the various private sector universities for advertising admissions to unapproved programs and directed them not to advertise admission to such programs that are not approved in their charters. Furthermore, the Accreditation Wing advised the private sector universities/institutes to complete their accreditation process if they had obtained their charters from private member bills. Furthermore, the Accreditation Wing of PHEC has displayed a list of approved programs of private sector universities on its website for the guidance of students/parents to avoid taking admission in unapproved programs.



Accreditation Committee Meeting Held At PHEC Head Office, Lahore

REHNUMAI MARKAZ

The Rehnumai Markaz Project aims to establish Youth Counseling Centers in higher education institutions (HEIs) to guide graduating students towards options that lead to financial independence or higher education for a better future. The project's mission is to enhance the quality of graduates and applicants by offering value-added services and training, creating productive human resources contributing to national development. The project has developed a centralized web portal, Rehnumai Markaz E-Portal, to automate processes and provide students from all over Pakistan with up-to-date information on entrepreneurship, scholarships, admissions, programs, job opportunities, and more. The project consists of 20 deliverables, all of which have been developed and are currently operational.

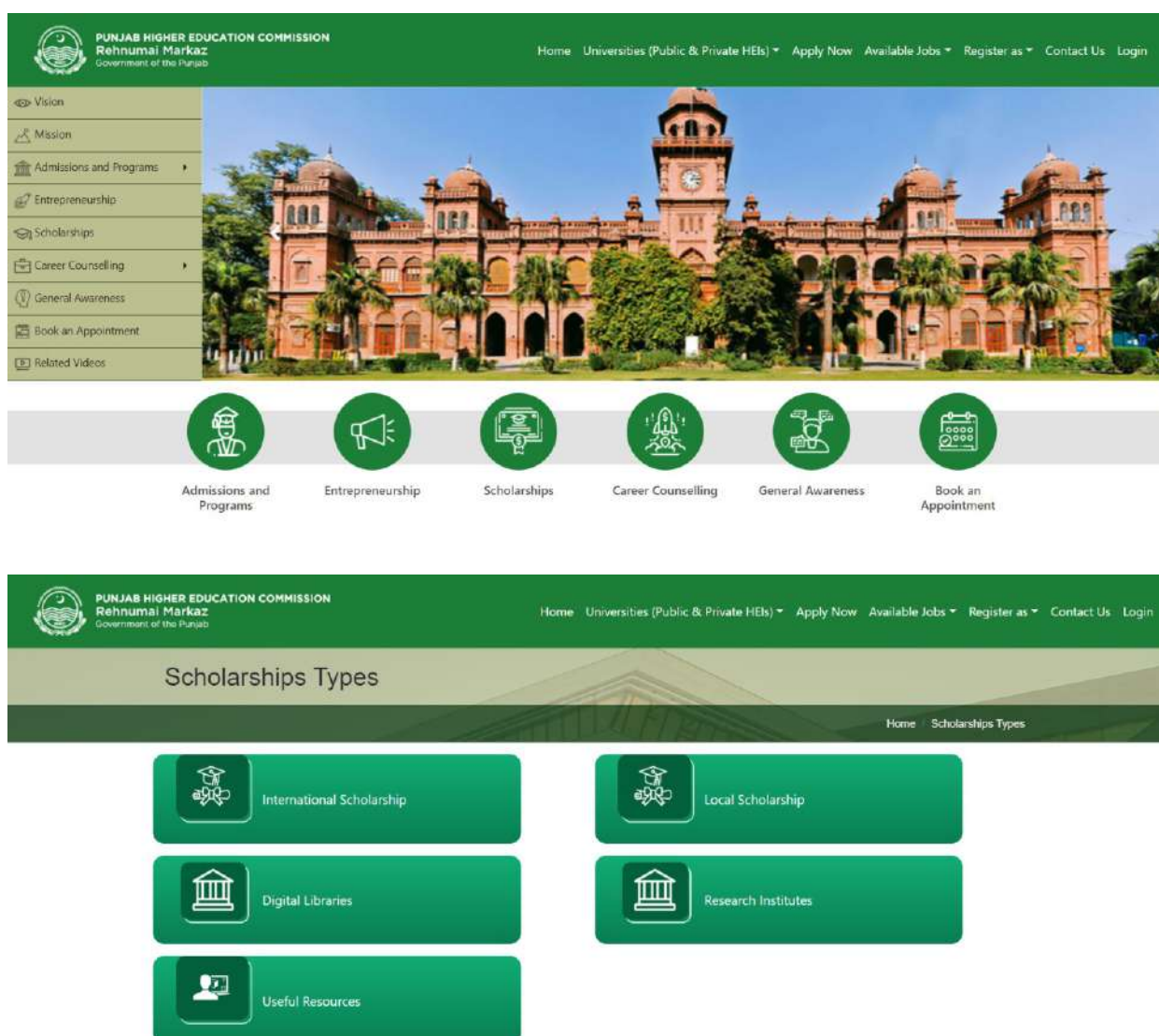
The 20 Deliverables of Rehnumai Markaz

SN	Delivered Features
1	All National and International Scholarships should be categorized based on the sponsoring nation
2	Student appointment module for career counselling services
3	Training of Counsellors on appointment module
4	Ability to add eligibility criteria against each program shared by relevant institutions
5	Submission of monthly, quarterly and annual report to PHEC of the RM progress made by PITB, (PHEC will provide the format of the required report)
6	Search results should be displayed on the portal by using single filter or multiple combination of filters which shows information by Public/Private Institutions/Level/Programs etc.
7	User-friendly interface for content upload
8	Providing training to PHEC staff on how to input data, following the integration of two admin panels into a single, user-friendly admin panel for the RM Portal.
9	User Manual of Rehnumai Markaz Portal for Front-end and Admin users
10	Export option of institute wise programs list in the admin panel for PHEC
11	Pick and Choose option in the highlights areas and in news and announcement area in admin portal
12	URL of the webpage should be synchronized with the name / content of the webpage
13	Common Application Portal
14	Availability of faculty Information of HEIs for Public on the portal
15	Develop an online interface between Entrepreneurs and Incubation Centers, with students
16	Registration Module for Donors, Philanthropists, and Organizations that want to offer Scholarships for students
17	Develop and share API with PHEC team to expose data for integration with other portals, if required
18	Provision of Information section about news and trending programs across the globe
19	Registration Module for potential employers
20	Addition of online feedback assessment modules for students



Chairman of PHEC Leads a Review Meeting on the Rehnumai Markaz Project's Progress

Rehnumai Markaz web portal (<https://rehnumai.punjab.gov.pk/>)



PARADIGM SHIFT IN HIGHER EDUCATION-HACKATHON PLANNING FOR FUTURE

The "Paradigm Shift in Higher Education-Hackathon Planning for Future" conference held on September 29, 2022, at Kashmir Point campus in Murree, was jointly organized by Kohsar University Murree, University of Education Lahore, and Punjab Higher Education Commission. The conference aimed to explore the changing landscape of higher education and the role of technology in shaping its future. Distinguished attendees, including government officials, educationists, researchers, and entrepreneurs, discussed themes such as governance, climate change, entrepreneurship, women empowerment, and energy research. The conference resulted in the formation of consortiums to develop recommendations and policies for the government. The Chairperson of PHEC emphasized empowering youth with skills and employability, adopting technology in education, and promoting entrepreneurship. The conference highlighted the need to adapt to changing trends and leverage technology for positive advancements in higher education.

CONSORTIUMS AND A STEERING COMMITTEE

In line with the decisions made during the 2022 Vice-Chancellors' Conference for Public sector universities, several Consortiums and a Steering Committee were established to drive transformative change in higher education. The Consortiums, led by designated Conveners, address specific themes, developing recommendations and policies for the government. Regular monthly meetings facilitate collaboration and efficient communication among members. After three months, the Consortiums present their findings and progress reports to the Steering Committee, chaired by Professor Dr. Shahid Munir, the Chairperson of PHEC. The Steering Committee oversees progress, conducts review meetings, and consolidates the work done by the Consortiums into a comprehensive report. These initiatives aim to shape the future of higher education and promote positive advancements in the field.



Vice Chancellors Conference At the Kohsar University Murree



ALL PUNJAB UNIVERSITIES INNOVATION EXPO

15 November, 2022

The All Punjab Universities Innovation Expo took place on November 15, 2022, providing a platform for university teachers and students to showcase their projects and start-ups, promoting innovation and entrepreneurship, with a focus on product development and commercialization. The event encouraged healthy competition among participating universities and facilitated industry-academia linkages, fostering collaboration to solve real-life problems jointly. The expo offered local market exposure and networking opportunities with world-class manufacturers through open-house exhibitions for higher education institutions (HEIs).

Event Partners:



Punjab Higher Education
Commission



Khwaja Fareed University
of Engineering and
Information Technology
Rahim Yar Khan



Lahore College for Women
University, Lahore



Bahauddin Zakariya
University, Multan



University of Engineering
and Technology, Taxila



The Islamia University of
Bahawalpur, Bahawalpur



Fatima Jinnah Women
University, Rawalpindi



University of Lahore, Lahore



Superior University,
Lahore



The University of Faisalabad,
Faisalabad



University of Central
Punjab, Lahore





Execution:
Date: 15.11.2022
Venue: Faletti' Hotel Lahore



Projects Received: **700⁺**
 Finalized & Displayed: **259**
 Universities: **37**

SN	Project Category	No. of Projects Displayed
1	Civil, Chemical, Environmental, Polymer Engineering	32
2	Mechanical, Mechatronics, Metallurgy, Automotive, Avionic & Industrial Engineering	28
3	Electrical & Electronics Engineering	38
4	Computer Science & Information Technology	59
5	Health, Medicine & Biomedical	13
6	Sciences	39
7	Agriculture & Veterinary Sciences	25
8	Social Sciences, Business, Economics, & Arts	25

Evaluation Criteria/Rubric



Rubric/Criteria

i. Level of Innovation: New Idea	0-20
ii. Social and Economic Impact of Innovation/Idea	0-20
iii. Sustainability	0-20
Total score	0-60



Chairman of PHEC Presenting Cash Prize to the Winner



Winner Project
 Rs: 100,000.00



Runner-up Project
 Rs: 50,000.00



Chairman of PHEC Presenting Cash Prize to the Runner-Up

Exploring UK Universities: Prof. Dr. Shahid Munir's Visit as Part of the Pak-UK Education Gateway Program

Prof. Dr. Shahid Munir, Chairperson of Punjab Higher Education Commission (PHEC), participated in a delegation from the Higher Education Commission (HEC) as part of the Pak-UK Education Gateway Program. The visit aimed to gain insights into the successes of UK universities and understand the factors behind their achievements, focusing on governance, academic strategies, financial approaches, student experience enhancements, and impactful research. During the visit, Prof. Dr. Shahid Munir engaged in various activities, including training sessions on quality assurance, university governance, leadership, and internationalization. He also explored academic collaboration and partnership opportunities with Pakistani universities and discussed potential areas of cooperation with the British Council. The delegation visited various universities and organizations, gathering insights to inform future policies and initiatives of PHEC. In recognition of his contributions, Prof. Dr. Shahid Munir received a souvenir from the British Council at the conclusion of the visit.



Prof. Dr. Shahid Munir, Chairperson of PHEC, joined a Higher Education Commission (HEC) Delegation for Pak-Uk Education Gateway Program

PHEC's Accomplishment: 1st International Students Convention - Embracing Global Diversity and Knowledge Exchange

The Punjab Higher Education Commission (PHEC) organized its 1st International Student Convention, aiming to provide a platform for international students to showcase their cultures, promote cultural exchange, and strengthen international cooperation in higher education. Over 1,000 students from various countries participated, engaging in cultural stalls and performances to foster mutual understanding and global citizenship. Distinguished guests, including the Governor of Punjab/Chancellor, provincial education minister, and prominent academics, attended the event. The convention featured panel discussions on collaborations with international institutions and the experiences of international students in Pakistan. Cultural performances and stalls showcased the diversity of participating countries. The convention successfully celebrated diversity, cultural exchange, and enhanced international cooperation in higher education.



Highlights of International Students Convention 2023

Successful Event: PHEC's 4-Day Vice Chancellors' Conference Enhances Leadership and Management Skills

The Punjab Higher Education Commission (PHEC) organized a highly successful 4-day Vice Chancellors' Leadership and Management Conference from June 20 to June 23, 2023. The conference aimed to enhance the leadership and management capabilities of Vice Chancellors in Punjab. The program featured distinguished speakers and covered diverse themes such as leadership, governance, quality assurance, financial management, innovation, student engagement, internationalization, technology, ethical leadership, and change management.

Participants actively engaged in the sessions, fostering collaborations and networking opportunities. The conference's recommendations emphasized increased budget allocation to higher education. The response from Vice Chancellors was predominantly favorable, praising the program's organization and its enhancement of their academic and administrative capabilities. The conference fostered an environment for knowledge exchange and professional growth, advancing higher education in Punjab.



Participants of 4-Days Vice Chancellors Conference Enhancing Leadership and Management Skills

Academia Industry Collaborations and Linkages

- Meeting between PHEC Chairperson and LCCI explores collaboration for promoting Higher Education and Research
- Shahid Javed Burki Institute of Public Policy at NetSol (BIPP)
- Punjab Educational Endowment Fund
- NUST Technology Park
- Quaid-e-Azam Academy for Educational Development (QAED), Lahore
- Chairman Allah Waly Trust met with Chairperson PHEC to discuss launch of the trusts Scholarship programs
- PHEC and BARGAD Collaborate for Minority Quota Implementation
- Collaboration between PHEC and Al-Hamra to Promote Literary Activities
- Meeting Between with Human Aid Organization Delegation and PHEC Chairperson to Discuss Collaboration for Promoting Higher Education and Enhancing Educational Opportunities
- Meeting Between Iranian Cultural Centre Director General and PHEC Chairperson to Discuss Creation of Multilateral Scientific Domains
- Federal Tax Ombudsman Coordinator and Chairman of Kyrgyzstan Trade House Visits PHEC
- RedMarker Systems CEO Meets PHEC Chairperson to Discuss Standardization and Digitization of Assessment Sector
- Meeting Between Prof Dr. Shahid Munir and Mr. Qasim Ali Shah to Promote Personal Development in Education
- Launch of New Scholarship Programs sponsored by the Burki Institute of Public Policy

Details of Foreign Delegations Visited PHEC Office, Lahore

- A delegation from Edith Cowan University, Australia, visited PHEC and briefed Chairperson Prof. Dr. Shahid Munir about the foreign PhD and postdoctoral scholarship program and mutual areas of collaboration.
- Mr. Jafar Ronas, Director General & Cultural Attach'e, Cultural Centre, Consulate General of the Islamic Republic of Iran, Lahore, visited PHEC, to negotiate the "Formation of Multilateral Scientific Domains in the Region".
- A delegate of USAID led by Ms. Anne Flaker, Director of Education Office Pakistan accompanied by Mr. Haroon Raheem, Senior Development Advisor visited PHEC.
- A delegation from the Uganda Medical and Dental Practitioners Council, including senior officials Prof. Joel Okullo Odom, Chairperson; Dr. Fred Cyprian Katumba Ssentongo, Registrar; and Prof. Mouhamad Mpezamihigo, Secretary, Board of Trustees, Equator University of Science and Technology/Vice Chancellor, Kampala International University visited PHEC.
- A delegation from the University of Malaysia of Computer Science & Engineering, Malaysia, led by Dr. Lina Tio, Director of International Marketing, visited PHEC, to discuss areas of mutual interest in the fields of IT and Cyber Security, Robotics and Games Development, Faculty Exchange Programs.
- Dr. Jagjit Singh Srail, Director of Research and Head of the Centre for International Manufacturing at the University of Cambridge visited PHEC and met with Prof Dr. Shahid Munir for Strengthening Ties for Global Research.
- Ms. Nuket Tanol, the Director of the International Office at Bahcesehir University's North Cyprus campus, along with Dr. Ahmed Muneeb Mehta, paid a visit to the office of PHEC Chairperson, Prof. Dr. Shahid Munir.

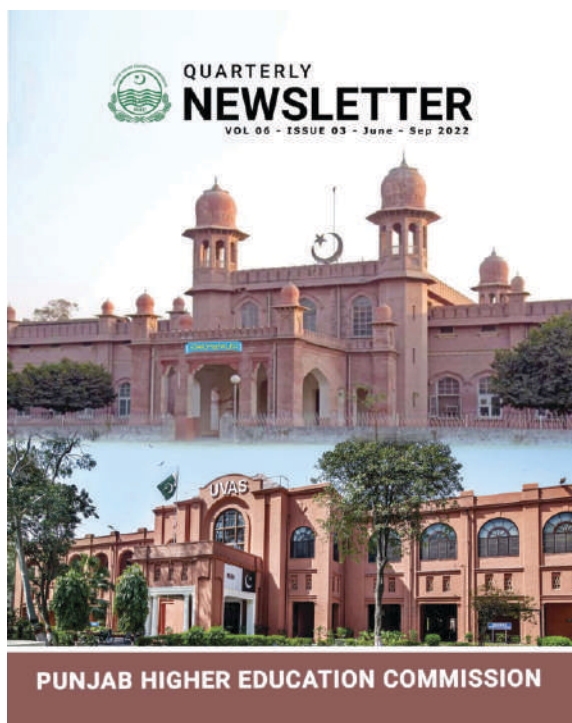
Syndicates/ BoGs

SN	Meeting/ Conferences	Total No
1	Syndicates	31
2	BoGs	8

Conferences/ Webinars/ Panel Discussion/ Meetings

SN	Meeting/ Conferences	Total No
1	Meetings with HEC	3
2	Meetings with Governor Punjab	3
3	Conference Attended	33
4	Panel Discussions	6

Fostering Communication and Advocacy: The Remarkable Journey of PHEC's Quarterly Newsletter in Higher Education from June 2022 to June 2023



Proposal for Reforms and Restructuring of Public Sector Colleges in Punjab

- & The Punjab Higher Education Commission has put forward a comprehensive proposal with the objective of transforming and reorganizing public sector colleges in Punjab to overcome the challenges they currently face. The proposal primarily revolves around designating these colleges as constituent colleges of district or divisional universities. By doing so, the colleges would gain access to various benefits, leading to an overall improvement in their performance and services.
- & One of the significant advantages of this plan is the enhanced access to resources. As constituent colleges of larger universities, they can tap into a more extensive pool of academic and infra-structural resources. This includes access to well-equipped libraries, research facilities, advanced laboratories, and modern technology. The availability of these resources can significantly elevate the overall educational experience for both students and faculty.
- & Collaboration with industries is another crucial aspect of the proposal. By being part of larger universities, these colleges can establish stronger ties with industries in their respective regions. This collaboration can lead to internship opportunities for students, exposure to real-world challenges, and even research collaborations with industries. This connection between academia and industry ensures that the education provided aligns better with the demands of the job market, increasing employability prospects for graduates.
- & Moreover, the proposal highlights the importance of research opportunities for colleges. Being integrated into district or divisional universities, these colleges can actively participate in research projects and receive funding for their own research initiatives. This emphasis on research can foster a culture of innovation and intellectual growth within the colleges.
- & Faculty development is another critical aspect of the plan. With access to more resources, faculty members can benefit from professional development programs, workshops, and seminars. This investment in faculty development can lead to more competent and motivated educators who, in turn, can deliver high-quality education to students.
- & The proposal lays out a well-structured implementation plan. It starts with a pilot phase involving six colleges, which allows for a gradual rollout and fine-tuning of the framework. Once the pilot phase proves successful, the plan will be expanded to include all affiliated colleges. This approach ensures a smooth transition and reduces the risk of any major disruptions.
- & Importantly, the proposal acknowledges the importance of stakeholder consultation. Involving various stakeholders such as college administrators, faculty members, students, and relevant government authorities is essential for a successful implementation. Their input and feedback can help tailor the plan to suit the specific needs and challenges of each college.
- & The plan also addresses legal and regulatory aspects, recognizing that institutional changes may require adjustments to existing policies and regulations. Ensuring compliance with these legal requirements is crucial to avoid any potential obstacles.
- & Resource allocation is a vital component of the proposal. While transforming colleges into constituent colleges of larger universities can offer numerous benefits, it also requires adequate funding to achieve the desired outcomes. Proper allocation and management of resources are essential to ensure the plan's success.
- & Monitoring and evaluation mechanisms are proposed to gauge the plan's effectiveness continuously. Regular assessments will help identify any shortcomings or areas that require improvement, enabling the necessary adjustments to be made promptly.
- & The ultimate goal of this proposal is to elevate the quality of education, faculty development, and career prospects for students in Punjab. By empowering public sector colleges, the plan aims to foster an environment conducive to learning and research, which will contribute

Dialogue on Challenges and Opportunities of 2% Minority Quota in Higher Education

On February 28, 2023, the Punjab Higher Education Commission (PHEC) in collaboration with the Bargad Organization for Youth Development hosted a seminar titled " Dialogue on Challenges and Opportunities of 2% Minority Quota in Higher Education". This event took place at the Arfa Software Technology Park in Lahore and brought together stakeholders, including Directors and In-charge of admission offices from both public and private sector universities in Punjab. The seminar aimed to create a platform for discussions and deliberations on the challenges and opportunities associated with implementing the 2% minority allocation in higher education institutions across Pakistan.

Preparation of Selection Criteria for Statutory Positions of Public Sector Universities of Punjab

Punjab Higher Education Commission (PHEC), in consultation with the universities has prepared the revised Selection Criteria for Statutory Positions of Public Sector Universities of Punjab.

The committee thoroughly discussed various aspects of the selection criteria including age, qualification, and experience for contract or deputation appointment on the statutory positions and made the recommendations.

Standardization of Formation of Panel of Foreign and Local Referee for Evaluation of Application Dossiers of Candidates for the Posts of Associate Professor and Professors in Public Sector Universities in Punjab

The Hon'ble Chancellor/Governor has desired that the Punjab Higher Education Commission, in consultation with the Higher Education Commission, Islamabad and Vice Chancellors should review the existing mechanism to bring competitiveness, transparency, objectivity and impartiality in recruitment on senior teaching positions in the public sector universities in the Punjab.

Based on the suggestions and deliberations with the vice Chancellors, the following recommendations have been submitted

- I. A standard list, not less than 20, of subject-wise experts with the consent to evaluate the research dossiers of the applicants, may be compiled and duly approved by the university's statutory bodies, including Board of Faculty, Board of Studies, Academic Council, and Syndicate. The list will be presented to the Vice Chancellor, who will select foreign experts randomly on a case-by-case basis. The list of referees will not be formulated for each advertisement, but rather will remain with the Vice Chancellor's office for a minimum of 2.5 years. It can be updated by the statutory bodies after 2.5 years.
- II. In the case of a foreign referee, the marks should be split between the Selection Board and the Foreign Reviewers. The former should be given a weightage of 30%, while the latter should be given a weightage of 70%.
- III. The government should request the State Bank of Pakistan to review its regulations to facilitate universities for their payments to foreign reviewers in foreign currency.
- IV. A standard proforma for declaration of conflict of interest is needed to be developed by the universities and would be forwarded to the supervisors along with the applicants' dossiers, clearly stating that the reviewer does not have any relationship with the applicant in terms of supervisor, co-supervisor, co-author, co-project investigator, etc.
- V. A rubric based proforma, approved by the relevant statutory body, should also be developed and sent to the reviewers to assess research productivity, and quality of each applicant. The reviewer must have to provide a list of applicants ranked in order, as well as the reason or justification for his or her ranking.
- VI. Selection Board will evaluate the candidate on the basis of knowledge of the subject, communication skills, and attitude of the candidates.

Scrutiny of VC applications of 24 universities

The Punjab Higher Education Commission (PHEC) has scrutinized more than 1000 applications received for the positions of vice chancellor at 24 universities in Punjab.

Collaboration with Youth Engagement Services Network Pakistan (Intra and Inter-level change-making competition in universities)

The Punjab Higher Education Commission (PHEC) collaborated with the Youth Engagement Services (YES) Network Pakistan to organize a transformative competition that encouraged both intra-level and inter-level student participation in the province.

SEE Pakistan 2022

Punjab Higher Education Commission (PHEC) and the Association of Private Sector Universities Pakistan (APSUP) jointly organized “SEE Pakistan 2022”— on Thursday, 18th August 2022, a remarkable initiative designed to bridge the gap between academia and industry by providing a platform for startups, investors, experts, and industry leaders from across the globe to collaborate and exchange ideas. The event aims to showcase the prowess of startups from various corners of the world under the banner of the 'World Startup Championship.' With a diverse array of international participants, including academicians, business leaders, and startups, the event promises to be a melting pot of creativity, innovation, and collaboration.



Chairman PHEC addressing the inaugural session of SEE Pakistan 2022 at Expo Centre, Lahore

"THROUGH THE LENS: TOP MOMENTS OF THE YEAR"



Diamond Jubilee Celebrations of Pakistan Independence Day Flag Hoisting Ceremony and Tribute To National Leaders



Strengthening Collaboration for Higher Education: Meeting between PHEC and HEC Chairpersons



Strengthening Collaboration for Higher Education: Meeting between PHEC and HEC Chairpersons



Acknowledging Prof. Shahid Munir's Contributions: PICHE's Tribute to The Chairperson PHEC



Vice Chancellor Conference Kohsar University Murree



Climbing Up The Ladder

ALL PUNJAB UNIVERSITIES INNOVATION EXP

15 November, 2022

Co-Host Partners



Winners Projects



Plastic Pyrolysis
KFUEIT, Rahim Yar Khan



Open burning vs efficient management of agriculture residues Mitigation of winter SMOG (carbon emission) due to open burning of rice straw
University of Jhang



Development of Austempered Ductile Iron (ADI)
University of the Punjab



Celestial Objects' Seeker and Tracker
University of Engineering & Technology Taxila



Free Guy Computer Science
KFUEIT, Rahim Yar Khan



Cloning, Expression and Characterization of Bacterial L-Asparaginases for Applications in Cancer Treatment and Food Industry
Islamia University, Bahawalpur



Organic cosmetics Chemical free organic skin products Eco Pads Biodegradable sanitary pads Shampoo pods Biodegradable pods (replacement for plastic)
GC University Lahore



Development and Assessment of Automatic Irrigation System
KFUEIT, Rahim Yar Khan



TALEEM Consultancy
GC University Lahore

Runner-ups Projects



Organic Crocks Ragrant Bio Refinery
Bahaudin Zakriya Univesity Multan



Effect of Heat Treatment on
Microstructure and Properties of
Nickel Based Superalloys
University of the Punjab



Sign Language Interpreter
University of Central Punjab



Ugo: An Audio-Visual Signal Processing
Tool to Improve the Communication and
Presentation Skills
University of Engineering & Technology Taxila



Fetus Heart Rate Monitoring
University of Engineering & Technology, Lahore



Bio Keratin powder extraction
Lahore Garrison University, Lahore



Portable Water Monitoring System
University of Agriculture, Faisalabad



Community-based Solid Waste Management
through Active and Effective Participation
Fatima Jinnah Women University, Rawalpindi





Panel Discussion at All Punjab Universities Innovation Expo



Discussion on Important Matters Pertaining to the Development and Progress of Standing Committee on Higher Education in National Assembly



Celebration of Best Women University of the Year 2022 and Research Productivity at Government College Women University, Faisalabad (GCWUF)



Role of Higher Education Institutions in Socio-Economic Development in The Country



3rd Rectors Conference



PHEC Hosts Two-Day Training on Procurement for Public Sector Universities



Prof. Dr. Shahid Munir Presentation on 'Research for Impact and Development' during Pakistan-Education Gateway Visit to UK



The Chancellor and Chairperson PHEC Lead Energy Consortium to Solve Energy Problems Through Academia and Industry Linkage



Continuing Professional Development (CPD) Training Program on "Outcome Based Education



Science Technology Innovation in the Context of The 4th Industrial Revolution



International Student Convention



Paying Homage to the Martyrs: Prof. Dr. Shahid Munir Honors the Sacrifices of the Pakistan Army



Event Honouring French Educationists



Concluding Ceremony of Leadership and Management Conference of the Vice Chancellors



Launch of Provincial Non-Formal Education Management Information System Scorecard (Punjab): Strengthening Education in Punjab



Enhancing Educational and Trade Ties: PHEC Chairman Recommends Japanese Language in Curriculum



DISCLAIMER

The information in this Annual Progress Report is the intellectual property of the Punjab Higher Education Commission (PHEC). This information cannot be reproduced or rewritten without the prior consent of the PHEC in any form or shape. Any attempt to reproduce or rewrite this data without the PHEC's permission, is a direct violation of the law of intellectual property / copyrights and is punishable under law.

All Rights Reserved

Punjab Higher Education Commission



+92 42 9923 1902



www.punjabhec.gov.pk



phec@punjabhec.gov.pk



Arfa Software Technology Park
Ferozepur Road, Lahore